Bethlehem Central School District

Interim Superintendent

School District Profile

The Interim Superintendent of Schools is the Chief Executive Officer of the Bethlehem Central School District. Ms. Jody Monroe has served the district for 9 months as the Interim Superintendent of Schools, contracted through June 30, 2016. The scope of the district's operations can be described as follows:

- Total budget of district (2015-2016) $94,162,000
- Total number of employees 866
- Total number of enrolled students 4,611
- Number of buildings/facilities 10

Superintendent's Qualifications

Pursuant to Education Law §3003, Superintendents must hold a certificate from the Commissioner certifying their qualifications including at least 60 credit hours of post-graduate work and three years of experience in a New York State certificated area. Ms. Monroe's qualifications are as follows:

Education

- Master of Science in Education M.S. College of Saint Rose May 1994
- Bachelor of Arts; Psychology B.A. Russell Sage College December 1992

Previous Experience

- Assistant Superintendent — Bethlehem Central School District
- Principal — Bethlehem Central Middle School
- Principal — Stillwater Middle/High School
- Assistant Principal — Stillwater Middle/High School
- Principal, District Summer School — Veeder Elementary School
- CSE Sub-Committee Chairperson — Colonie High School
- Special Education Teacher — Colonie High School

Superintendent's Statutory Responsibilities

The Education Law Section 1711 charges the Superintendent with the following duties:
Appointment of Superintendent of Schools. Subdivision 5:

a) "To be the chief executive officer of the school district and the educational system, and to have the right to speak on all matters before the board, but not to vote.
b) To enforce all provisions of law and all rules and regulations relating to the management of the school and other educational, social and recreational activities under the direction of the board of education.
c) To prepare the content of each course of study authorized by the board of education.
d) To recommend suitable lists of textbooks to be used in the schools.
e) To have supervision and direction of associate assistant superintendents, directors, supervisors, principals, teachers, lecturers, medical inspectors, nurses, auditors, attendance officers, janitors and other persons employed in the management of the schools or the other educational activities of the district authorized by (Education Law) and under the direction and management of the board of education:
   i. to transfer teachers from one school to another or from one grade of the course of study to another grade of such course.
   ii. to report to such board violations and regulations and cases of insubordination, and to suspend an associate assistant or other superintendent, director, supervisor, expert, principal, teacher or other employee until the next regular meeting of such board.
f) To have supervision and direction over the enforcement and observance of the courses of study, the examination and promotion of pupils and over all other matters pertaining to

playgrounds, medical inspection, recreation, and social center work, libraries, lectures, and all other education activities under the management direction and control of the board of education."

Other Responsibilities
The superintendent is ultimately responsible for every aspect of the school district's operation. The superintendency does not fit the traditional work week. The superintendent represents the school district at school and community events. A work week in excess of 60 hours is not unusual.

Compensation
The superintendent's compensation is broken into three parts: salary, benefits and other considerations.

Annual Salary $164,224
The 2015-2016 salary is the amount reported as wages consistent with applicable provisions of the Internal Revenue Code.

Annualized Cost of Benefits.....$44,802
The superintendent enjoys the same ancillary benefits provided to all employees. Many of these benefits, such as employer contribution to social security and Medicare are required by law. Other benefits include health insurance and retirement contribution.

Mandatory TRS Contribution $21,776
District Contribution to Health/Dental plan.....$12,237
Required Federal Social Security and Medicare Contribution.....$9,728
Other benefits afforded to the superintendent include:
District share of whole life policy.....$1,061
Disability policy $0

Other Compensation $0

Chief Business and Financial Officer

Annual Salary (2015-2016) $143,500
Annualized Cost of Benefits.....$52,759
Other Compensation $0

Interim Asst. Superintendent for Educational Programs & Instruction

Annual Salary (2015-2016) $118,630
Annualized Cost of Benefits.....$24,798
Other Compensation $0

Other Administrators above $130,000

Titles and salaries of administrators making in excess of $130,000 for 2016-2017:
Elementary School Principal.....$130,339
Elementary School Principal.....$135,150
Elementary School Principal.....$141,719
Elementary School Principal.....$145,087
Middle School Principal.....$130,524
High School Principal.....$131,514