Members Present: Mr. Cooper, Mr. Downey, Ms. Cunningham, Mrs. Giacone-Stever, Mrs. Lenhardt, Dr. Navarro, and Dr. Wijeyesinghe.

Members Absent: None

Others Present: Dr. Douglas, Ms. Monroe, Mrs. Johnston, Mrs. Kehoe, Dr. DeAngelo, and visitors

I. Opening of Meeting
   A. Call to Order – The meeting was called to order by Mr. Downey at 6:00 p.m.
   
   B. Adjourn to Executive Session – It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously to move to Executive Session at 6:00 p.m. to discuss a confidential personnel matter.

   Present at Executive Session: Mr. Downey, Mr. Cooper, Ms. Cunningham, Mrs. Giacone-Stever, Mrs. Lenhardt, Dr. Navarro, Dr. Wijeyesinghe, Dr. Douglas, Dr. DeAngelo, Mrs. Johnston, Mrs. Kehoe, and Ms. Monroe.

   C. Reconvene Meeting to Open Session – The regular meeting was reconvened by Mr. Downey at 7:02 p.m.

   D. Pledge of Allegiance

II. Approval of Minutes
   A. It was moved by Dr. Wijeyesinghe, seconded by Mrs. Giacone-Stever and passed unanimously to approve the minutes of the February 26, 2014, Regular Board Meeting.

III. Student Senate Report: None

IV. Superintendent’s Report

On Saturday, March 1st, Dr. Douglas attended the Region 7 Odyssey of the Mind tournament at Shenendehowa High School, where Bethlehem Central was represented by six teams participating from Hamagrael, Slingerlands and the Middle School. Every one of the BC teams placed, bringing home three first place awards and three second place awards. The three first place teams from Hamagrael Elementary and Bethlehem Central Middle School will compete in the NY Odyssey State Competition on April 12th at Binghamton University.

Also on Saturday, Dr. Douglas was able to attend the Glenmont Gold Gala for a short time, due to another commitment in Albany for the NYSCOSS Winter Conference for Superintendents. He noted that the Gala was a great event, and was very successful in raising money for Glenmont’s playground project. Gold sponsorship from CSX was commended, as their support has been overwhelmingly generous in all the elementary school’s fundraising efforts for the playground.

* AN EXECUTIVE SESSION OF THE BOARD OF EDUCATION MAY BE CONVENED UPON MAJORITY VOTE OF ITS TOTAL MEMBERSHIP TAKEN IN AN OPEN MEETING PURSUANT TO A MOTION IDENTIFYING THE GENERAL AREA OR AREAS OR THE SUBJECT OR SUBJECTS TO BE CONSIDERED. (BOARD POLICY 2.2.9)
In other exciting news, all seven Bethlehem students named semifinalists in the prestigious National Merit Scholarship Program have moved on to become finalists in the scholarship program. They are: James Barriere, Julia Champagne, Elizabeth Cultrara, Katherine Kolodziej, Max Rosenberg, Seth Schoenhaus and Aria Shi. Finalist status allows each of the students the opportunity to advance and compete for 8,000 National Merit Scholarships worth about $35 million.

And, in conclusion, Dr. Douglas mentioned that he and Dr. Wijeyesinghe, Mr. Cooper, Mr. Downey and Mrs. Lenhardt will be attending meetings with our 3 key legislators during NYSSBA's Capitol Conference on Monday, March 10th. They have confirmed meetings scheduled with Senator Breslin at 11:00 a.m., Assemblywoman Fahy at 11:30 a.m., and Senator Tkaczyk at 12:00 p.m. in the Capital. They look forward to the discussions they will have regarding the Gap Elimination Act and issues regarding education.

V. Board of Education Report

Mrs. Lenhardt noted that the Wacky Olympics were remarkable. The attendance, participation, school spirit and the support for the BCCF was inspiring, and very fun. The event was held at the High School, and had representation from each of the District's schools. Mr. Downey also was blown away by the amount of school spirit, and stated that it was phenomenal to see everyone working together, both students and staff, having a great time; and doing the Wacky Olympic events with such enthusiasm.

Dr. Navarro mentioned a book she had read the weekend prior, titled *The Smartest Kids in the World: And how they got that way* by Amanda Ripley. She highly recommended this for anyone who is involved in the field of education, as it is a groundbreaking story that follows three American students embedded in the education system of foreign country’s; Finland, South Korea, and Poland. Dr. Navarro noted that it was an eye-opening tale, and made her really think about education in America.

Dr. Wijeyesinghe attended the young women’s basketball game on February 27th at HVCC, where she wanted to praise the athletes, community and students who attended. The amount of school spirit, pride and poise during the intense game was commendable.

Mr. Downey attended the Brook’s Brothers BBQ to support the BC Lab School on Saturday, March 1st at the High School. He noted that the event was well attended, as well as being very delicious. Mrs. Lenhardt and Dr. Douglas attended the event as well. Mrs. Lenhardt admired the community’s support for such a wonderful program.

Mrs. Lenhardt concluded the Board of Education report by sharing with her fellow Board Members, Bethlehem Central administrators and the community that Senator Cecilia Tkaczyk and Assemblywoman Patricia Fahy will be honored with the State Legislative Freshman Leaders of the Year award on Sunday during the NYSSBA 2014 Capital Conference. Our School District's legislators are receiving this award because of their support of students and educational issues, even sometimes going against their leaders. The award ceremony will occur during dinner Sunday evening.

VI. Presentations:

Public discussion of the school district's budget development for the 2014-15 school year continued with presentations by Kathy Johnston, Director of Special Education and Student Services (SESS) and Chief Technology Director, Dr. Sal DeAngelo.

Chief Business and Financial Officer Judith Kehoe also gave an overall budget update in which she discussed efforts to achieve a balanced budget and the challenges that lie ahead.
To view the March 5th presentations, and for a full calendar of budget meetings and other budget information, please visit the District's Budget homepage at bethlehemschools.org/budget/budget.html.

Proposed 2014-15 Special Education and Student Services Budget – Mrs. Kathleen Johnston

Director of Special Education and Student Services Kathleen Johnston explained in detail what the department is comprised of. This overview included the breakdown of costs associated with educating an SESS student, as well as faculty and staff associated with ensuring the daily processes run smoothly, efficiently, and safely. Mrs. Johnston also informed the Board and community on the current budget, and what the department will need for the 2014-15 school year. Mrs. Johnston’s proposal included a request for a small increase to cover the outplacement services for students attending the Capital Region BOCES program, as well as cuts to help balance the budget in these difficult times.

Proposed 2014-15 Educational and Information Technology Budget – Dr. Sal DeAngelo

Director of Educational and Information Technology Services Dr. Sal DeAngelo explained the current financial situation that the department is in, and what he would need from the 2014-15 budget to ensure technological advances in the classroom, as well as his team executing their daily processes most efficiently. Dr. DeAngelo’s proposal included a request for an additional employee to cover necessary responsibilities in the department, along with eliminating some budgetary costs for external services they currently are dissatisfied with.

VII. Recognition of Visitors on any agenda items: None

VIII. Finance

It was moved by Dr. Wijeyesinghe seconded by Mr. Cooper and passed unanimously to approve the following finance action item:

A. Treasurer’s Report and Budget Status Report – Accepted the Treasurer’s Report for the month of January 2014 and Budget Status Reports from the period ending January 31, 2014.

IX. Professional Personnel

It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously to approve the following Instructional Staff action items A through E. (All appointments and payments for services are subject to out possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

A. Name: Laurel Jones
   Position: Part-time Consolidated Grants Coordinator (Job Share)
   Building: District Office
   Start Date: 7/1/2014 (approximately one week)
   Salary: $202.00 per day, up to a maximum of $750.00
   Reason: Coordinate the Title Grants for the 2014-15 school year

B. Name: Peg Warner
   Position: Part-time Consolidated Grants Coordinator (Job Share)
   Building: District Office
Start Date: 7/1/2014 (approximately one week)
Salary: $202.00 per day, up to a maximum of $750.00
Reason: Coordinate the Title Grants for the 2014-15 school year

| C. | Name: Laurel Jones  
Position: Summer Enrichment Coordinator  
Building: Middle School  
Salary: $1,000 a week for supervising the program |
| --- | --- |

| D. | Name: Peg Warner  
Position: Summer Enrichment Coordinator  
Building: Middle School  
Salary: $1,000 a week for supervising the program |
| --- | --- |

E. Approved the following Interscholastic Sports Coach Recommendation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Holoday</td>
<td>$0</td>
<td>Unpaid Volunteer Boys Modified Lacrosse Assistant District Teacher</td>
</tr>
</tbody>
</table>
| Lily Corrigan             | $4,005 | Head Lacrosse Coach, Girls Varsity  
Coaching Lacrosse 7-14  
Temporary Coaching License, 4th renewal  
Year 4, Step 4  
Concussion Management Training completed 6/26/13 |

X. **Correspondence for Action**

It was moved by Mrs. Giacone-Stever, seconded by Dr. Wijeyesinghe and passed unanimously to approve the Correspondence for Action items A through C:

A. **Committee on Special Education/Preschool Special Education Recommendations** – Approved the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:

2-25-2014, 2-20-2014, 2-14-2014

B. **Bethlehem Central High School’s proposed trip to Italy** – Approved the Italy trip proposal for April 2015.

C. **Policies** – Conducted a first reading of the following policies:

Policy #4710  
Grading Systems
Policy #5153  
Student Assignment to Schools and Classes
Policy #0000 (New)  
Parents as Medical Providers

XI. **Recognition of Visitors:** *(This time is for visitors to address any items not on this agenda)* None

XII. **Future Meetings and Events**

A. Wednesday, March 19th 6:00 p.m.  
**Regular Board Meeting (Budget)**  
Presentation of the Proposed 2014-15 Operations and Management Budget  
Presentation of the Proposed 2014-15 Athletics Budget
B. Wednesday, April 2\textsuperscript{nd} 6:00 p.m. \textbf{Regular Board Meeting (Budget)}  
Presentation of the Proposed 2014-15 Instructional Staffing and Programming Budget

C. Tuesday, April 8\textsuperscript{th} 6:00 p.m. \textbf{Budget Meeting}

D. Wednesday, April 9\textsuperscript{th} 6:00 p.m. \textbf{BOCES Annual Meeting}

E. Tuesday, April 22\textsuperscript{nd} 6:00 p.m. \textbf{Budget Adoption}

XIII. \textbf{Adjourn the Meeting}

It was moved by Mrs. Giacone-Stever, seconded by Mrs. Lenhardt and passed unanimously at 8:41 p.m. to adjourn the regular meeting.

Respectfully Submitted,

Brittany Barrett  
District Clerk

Date Approved: March 19, 2014