Members Present: Mr. Cooper, Mr. Downey, Ms. Cunningham, Mrs. Giacone-Stever, Mrs. Lenhardt, and Dr. Wijeyesinghe.

Members Absent: Dr. Navarro

Others Present: Dr. Douglas, Ms. Monroe, Mrs. Johnston, Mrs. Kehoe, Dr. DeAngelo, and visitors

I. Opening of Meeting
   A. Call to Order – The meeting was called to order by Mr. Downey at 6:00 p.m.
   B. Adjourn to Executive Session – It was moved by Mrs. Lenhardt, seconded by Ms. Cunningham and passed unanimously to move to Executive Session at 6:00 p.m. to discuss a confidential personnel matter.

   Present at Executive Session: Mr. Downey, Mr. Cooper, Ms. Cunningham, Mrs. Giacone-Stever, Mrs. Lenhardt, Dr. Wijeyesinghe, Dr. Douglas, Dr. DeAngelo, Mrs. Johnston, Mrs. Kehoe, and Ms. Monroe.

   Members Absent: Dr. Navarro
   C. Reconvene Meeting to Open Session – The regular meeting was reconvened by Mr. Downey at 7:06 p.m.
   D. Pledge of Allegiance

II. Approval of Minutes
   A. It was moved by Mrs. Lenhardt, seconded by Mrs. Giacone-Stever and passed unanimously to approve the minutes of the March 5, 2014, Regular Board Meeting.

III. Student Senate Report:
   Anna Kreienberg, Vice President of the Student Senate, updated the Board of Education on the recent events that they have been working on. Their annual all-male pageant of Mr. Bethlehem recently concluded, which raised $1,000.00! Senior Liam Kite won the pageant due to a wonderful, school-spirited ribbon dance. The students are now considering whether or not to divide the funds raised into two $500.00 scholarships or keep it as one $1,000.00 award for a senior applicant. The group is happy to be able to provide the scholarships, as it is something that they hadn’t been able to do for a few years due to budgetary constraints.

   Also in the works for the Student Senate is a Spring Dodge Ball tournament, as well as nominations for the BCHS Pride Awards. Students who have been nominated have shown to make positive contributions on the community, showing good character or an act of kindness. Awards have been generously donated by local area businesses.

* AN EXECUTIVE SESSION OF THE BOARD OF EDUCATION MAY BE CONVENED UPON MAJORITY VOTE OF ITS TOTAL MEMBERSHIP TAKEN IN AN OPEN MEETING PURSUANT TO A MOTION IDENTIFYING THE GENERAL AREA OR AREAS OR THE SUBJECT OR SUBJECTS TO BE CONSIDERED. (BOARD POLICY 2.2.9)
IV. Superintendent’s Report

Dr. Douglas started his Superintendent’s Report with a call for action to the community, staff and the Board of Education for advocacy, as the State is working on their budget right now for the coming year. The District has been very active over the past few weeks, especially, in meeting with Legislators, and trying to get a handle on the development of the New York State budget that will affect public education.

On a brighter note, Dr. Douglas also attended many events throughout the District and the area over the past few weeks, including the Legislative Art Show, the custodian appreciation assembly at Elsmere, a tour of a new program of Machining and Manufacturing Technology at Mohonasen, and the Middle School’s Character Program.

And, finally, Dr. Douglas welcomed Athletic Director Len Kies to recognize the commendable accomplishments from the District’s winter athletes. At the end of each sports season, the New York State Public High School Athletic Association (NYSPHSAA) recognizes those varsity athletic programs who excel in the classroom with the Scholar Athlete Team Awards. In order to qualify for this designation teams must have a GPA of 90% or better. This past winter, six of our programs qualified for this designation: Boys Ice Hockey, Boys Indoor Track, Boys Swimming, Girls Basketball, Girls Indoor Track and Gymnastics. Congratulations to our coaches and student-athletes of those programs.

Also recognized individually were the following students, due to their accomplishments at state levels, and beyond, in their sport:

Girls Track & Field, coached by Tom Howley:
- Grace Smith
- Abbi Wright

Boys Swimming, coached by William Dergosits:
- Gunnar Zemering
- Alex Taber

Girls Bowling, coached by Mike DeAngelis:
- Jenna Lemke

Gymnastics, coached by Donna Futia:
- Kailee Vaccarino

Boys Track & Field, coached by Sean Schreiner:
- Najee Barnette
- Noah Bell
- Stephen Booker
- Luke Dutcher
- Brian Greenberg
- Conor Kimmey
- Scott Mistler-Ferguson
- Ethan Strauss
- Ben Young

Congratulations to all the students for making us BC Proud!
V. Board of Education Report

President Downey noted that the legislator meetings that he and some of his fellow Board members were able to attend on Monday, March 10th with Senator Breslin, Senator Tkaczyk, and Assemblywoman Fahy. He said that they are all very supportive of getting the GEA eliminated, and share their hope for some restoration in the end.

Mrs. Lenhardt continued the conversation regarding advocacy with a quote from Don Quixote, stating that we need to “march into hell for a heavenly cause.” There are a lot of issues at hand and some fine lines written into current budget proposals that overall sound great, but would result in the funding for public education to be negatively affected. In addition, expenses that the School District would incur if the state doesn’t renew the allowance for school districts to continue using lever voting machines, which would result in a possible $90,000.00 cost, with additional expenditures. Mrs. Lenhardt also stressed the issue on other unfunded mandates and laws that would be disadvantageous to our students.

Dr. Wijeyesinghe also attended the Legislative Art Show on the 6th, where Bethlehem was very well represented in the art work chosen to be on display. In regards to the legislative meetings back on the 10th, she recalled a comment made in a conversation, stating that they are “only one person,” when it comes to making a difference in the issues education in New York State is facing. And, her thoughts at that moment was, “so was Rosa Parks.” Dr. Wijeyesinghe then explained that it takes that kind of courage to stand up when you see things, even when it is not easy, to make a difference.

VI. Presentations:

Public discussion of the school district’s budget development for the 2014-15 school year continued with presentations by Gregg Nolte, Director of Operations and Management and Len Kies, Director of Athletics.

Superintendent Dr. Thomas J. Douglas also gave an overall budget update in which he discussed efforts to achieve a balanced budget and the challenges that lie ahead.

To view the March 19th presentations, and for a full calendar of budget meetings and other budget information, please visit the District’s Budget homepage at bethlehemschools.org/budget/budget.html.

Proposed 2014-15 Operations and Management Budget – Mr. Gregg Nolte

Director of Facilities Gregg Nolte explained the current financial situation that the department is in, and what he would need from the 2014-15 budget to ensure that facility management remains efficient. These requests included some updated equipment, and special project requests to sustain current infrastructure and increase the lifespan of certain investments, such as pavement cracks in parking lots. Aside from those additional projects, Mr. Nolte had proposed an overall budget decrease from the 2013-14 school year due to savings projected from current statistics.

Proposed 2014-15 Athletics Budget – Mr. Len Kies

Athletic Director Len Kies explained in detail what the department is comprised of, and a detailed explanation of the philosophy attributed to the various levels of interscholastic sports in the AA and Division II that Bethlehem Central is categorized as. Mr. Kies informed the Board and community on the current budget, and what the department will need for the 2014-15 school year to run efficiently and safely, which included a proposed zero change in funding. Athletics works closely with
Transportation and Operation and Management, whose budgets may be effected more so due to additional costs that will be incurred with the Capital Project work (additional bus runs, facilities, etc.).

VII. **Recognition of Visitors on any agenda items:**
Community member and Swimming and Diving Booster Club Chair Jill Doyle asked if the Board could look into covering the costs for coaches to accompany the student athletes, as well as the division rulings to have 4 students share one hotel room. She noted that it isn’t conducive for a restful night prior to a big day for the athletes.

High School Principal Scott Landry asked the Board, jokingly, to vote ‘No’ on an agenda item, as he does not want to see Mrs. Deveneau retire. Scott noted that she is an invaluable employee to our school district and will be very sad to see her go.

Community member and Indoor Track and Field Booster Club President Pete deVries added a request for replenishing the $7,500 coach stipend for the assistant coaches that the Boosters contributed for the 2013-14 season. This amount paid for two assistant coaches to support and contribute to the 200 Track and Field athletes’ success, and would like this cost to be added to the list of requests if the budget provides a surplus in coming years for the Athletics Department.

VIII. **Finance**

It was moved by Mrs. Giacone-Stever seconded by Dr. Wijeyesinghe and passed unanimously to approve the following finance action items A through B:

A. **Claims Auditor Report** – Accepted the Claims Auditor’s Report for the month of February 2014.

B. **Accept Donation by Ice Hockey Boosters and Approve Budget Amendment** – Accepted the donation from the Ice Hockey Boosters to be used to cover the YMCA ice rental fee for the 2013-14 school year and amend the 2013-14 budget as per attached.

IX. **Professional Personnel**

It was moved by Dr. Wijeyesinghe, seconded by Mrs. Lenhardt and passed unanimously to approve the following Instructional Staff action items A through D. (All appointments and payments for services are subject to our possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

| A. Name: | Megan E. McCabe |
| Position: | Social Studies Teacher |
| Location: | Middle School |
| Effective Date: | May 19, 2014 through June 30, 2014 |
| Type of Leave: | Change of Date for Maternity Leave |

| B. Name: | Jennifer C. Hackett |
| Position: | Special Education Teacher |
| Location: | High School |
| Effective Date: | March 10, 2014 through June 13, 2014 |
| Type of Leave: | Change of Date for Maternity Leave |

C. It is recommended that the Board of Education approve the following change in Interscholastic Sports Coaches:

Abigail Rehfuss Resignation as Head Varsity Girls Lacrosse coach for personal reasons
D. It is recommended that the Board of Education approve the following recommendations for Interscholastic Sports Coaches:

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Position</th>
<th>Type of Certification</th>
<th>Years</th>
<th>Step</th>
<th>CPR/AED Expires</th>
<th>First Aid Expires</th>
<th>Date of Concussion Management Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greg Jette</td>
<td>$3,563</td>
<td>Head Softball Coach, Junior Varsity</td>
<td>Certified Physical Education Teacher</td>
<td>5</td>
<td>5</td>
<td>5/13/15</td>
<td>5/13/15</td>
<td>11/15/13</td>
</tr>
<tr>
<td>Shira Fudin</td>
<td>$0</td>
<td>Volunteer Unpaid Assistant, Varsity Girls Lacrosse</td>
<td>Certified Physical Education Teacher</td>
<td></td>
<td></td>
<td>7/30/15</td>
<td>7/30/15</td>
<td>3/11/14</td>
</tr>
<tr>
<td>Jamie Blake</td>
<td>$2,365</td>
<td>Head Girls Lacrosse Coach, Modified</td>
<td>Certified Physical Education Teacher</td>
<td>1</td>
<td>1</td>
<td>3/10/16</td>
<td>9/21/14</td>
<td>3/11/2014</td>
</tr>
</tbody>
</table>

X. Support Personnel

It was moved by Mrs. Giacone-Stever, seconded by Dr. Wijeyesinghe and passed unanimously to approve the following Support Staff action item. (All appointments and payments for services are subject to out possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

<table>
<thead>
<tr>
<th>A. Name</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Reason</th>
<th>Years of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Deveneau</td>
<td>Secretary II</td>
<td>High School</td>
<td>October 31, 2014</td>
<td>Resignation for retirement</td>
<td>26 years</td>
</tr>
</tbody>
</table>

XI. Correspondence for Action

It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously to approve the Correspondence for Action items A through E:

A. Committee on Special Education/Preschool Special Education Recommendations – It is recommended that the Board of Education approve the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates: 3-07-2014, 3-06-2014, 3-05-2014, 3-04-2014, 2-28-2014, 2-27-2014, 2-26-2014, 2-25-2014

B. Policies – It is recommended that the Board of Education conduct a second reading and approve the following policies:

<table>
<thead>
<tr>
<th>Policy #</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4710</td>
<td>Grading Systems</td>
</tr>
<tr>
<td>5153</td>
<td>Student Assignment to Schools and Classes</td>
</tr>
<tr>
<td>0000 (New!)</td>
<td>Parents as Medical Providers</td>
</tr>
</tbody>
</table>
C. **2014-15 School Calendar** – It is recommended that the Board of Education approve the 2014-15 School Calendar.

D. **2014-15 Bus Replacement Purchase** – It is recommended that the Board of Education authorize the purchase of 8 school buses for the 2014-15 school year, at a cost not to exceed $879,000.

E. **Approval of Notice of Annual Election** – It is recommended that the Board of Education approve the attached notice of election on May 20, 2014 for insertion in the Albany Times Union and The Spotlight.

**XII. Recognition of Visitors:** *(This time is for visitors to address any items not on this agenda)*

**XIII. Future Meetings and Events**

A. **Wednesday, April 2nd, 6:00 p.m.**  
   **Regular Board Meeting (Budget)**  
   Presentation of the Proposed 2014-15 Instructional Staffing and Programming Budget

B. **Tuesday, April 8, 6:00 p.m.**  
   **Budget Meeting**

C. **Wednesday, April 9th, 6:00 p.m.**  
   **BOCES Annual Meeting**

D. **Tuesday, April 22nd, 6:00 p.m.**  
   **Budget Adoption**

**XIV. Adjourn to Executive Session**

It was moved by Dr. Wijeyesinghe, seconded by Ms. Cunningham and passed unanimously at 9:11 p.m. to adjourn to Executive Session to discuss a confidential personnel matter. There will be no action take in Executive Session or when Board of Education reconvenes regular meeting.

**XV. Reconvene Regular Meeting**

It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously at 9:45 p.m. to reconvene the regular meeting.

**XVI. Adjourn the Regular Meeting**

It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously at 9:45 p.m. the regular meeting.

Respectfully Submitted,

Brittany Barrett  
District Clerk

Date Approved: April 2, 2014