I. Opening of Meeting
   A. Call to Order – 6:00 p.m.
   B. Adjourn to Executive Session
      1. To discuss an individual personnel and a contractual matter.
   C. Reconvene meeting to Open Session – 7:00 p.m.
   D. Pledge of Allegiance

II. Approval of Minutes
   A. Minutes of April 2, 2014 Regular Board Meeting
   B. Minutes of April 8, 2014 Special Board Meeting

III. Student Senate Report
   A. Student Senate Report

IV. Superintendent’s Report
   A. Superintendent’s Report

V. Board of Education Report
   A. President’s Report
   B. Committee Reports

VI. Presentations:
   A. Art Student Recognition – Introduced by Art Supervisor Melanie Painter
   B. Intel ISEF Award Recognition – Introduced by High School Principal Scott Landry
   C. Budget Work Session: Budget Discussion and Adoption

VII. Recognition of Visitors

This time is set aside for visitors to address the Board of Education on any agenda items.

“It is the policy of the Board of Education to allow public comment during the visitor’s period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent’s office with your request and we will do our best to get information for your needs, as soon as possible.”
VIII. Finance

It is recommended that the Board of Education approve the following finance action items A through G:

A. Claims Auditor’s Report – It is recommended that the Board of Education accept the Claims Auditor’s Report for the month of March 2014.

B. Accept Donation by Gymnastics Boosters Club and Approve Budget Amendment – It is recommended that the Board of Education accept the donation from the Gymnastics Booster Club to be used to cover costs related to the 2013-14 school year Gymnastics Program and amend the 2013-14 budget as per attached.

C. Accept Donation by Bethlehem Music Association (BMA) and Approve Budget Amendment – It is recommended that the Board of Education accept the donation from the Bethlehem Music Association (BMA) to be used to purchase instruments for the Music Department and amend the 2013-14 budget as per attached.

D. Accept Donation by Elsmere Elementary School PTA – It is recommended that the Board of Education accept the donation from the Elsmere Elementary School PTA to be used to purchase playground equipment for the Elsmere Elementary School.

E. Accept Donation by Glenmont Elementary School PTA – It is recommended that the Board of Education accept the donation from the Glenmont Elementary School PTA to be used to purchase playground equipment for the Glenmont Elementary School.

F. Adopt the School Budget for the 2014-15 School Year - It is recommended that the Board of Education adopt the 2014-15 spending plan of the Bethlehem Central School District in the amount of _______________ to be presented to the voters at the Annual Meeting on May 20, 2014 from 7:00 a.m. to 9:00 p.m. at the Bethlehem Central High School.

G. Property Tax Report Card for the 2014-15 School Year – It is recommended that the Board of Education approve the Property Tax Report card for the 2014-15 school year, as per attached, and authorize the Property Tax Report to be submitted to the New York State Education Department.

IX. Professional Personnel

It is recommended that the Board of Education approve the following instructional staff action items A through G: (All appointments and payments for services are subject to our possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

A. Name: Amy L. Welsh  
   Position: Elementary Teacher  
   Location: Hamagrael Elementary School  
   Effective Date: June 24, 2014 through January 2, 2015  
   Type of Leave: Maternity Leave

B. Name: Andrew M. Kourt  
   Position: 1.0 Elementary Teacher  
   Location: Glenmont Elementary School  
   Effective Date: 5/27/14  
   Reason: Resignation for Personal Reasons  
   Length of Service: 11 Years
### C. Elizabeth S. Hunter
- **Position:** 0.4 Guidance Counselor
- **Location:** Hamagrael Elementary School
- **Effective Date:** 4/25/14
- **Reason:** Resignation for Personal Reasons
- **Length of Service:** 8 Months

### D. Jennifer C. Hackett
- **Position:** Special Education Teacher
- **Location:** High School
- **Effective Date:** March 10, 2014 through May 30, 2014
- **Type of Leave:** Change of Date for Maternity Leave

### E. Kayti M. Marr
- **Position:** 1.0 Foreign Language Teacher
- **Location:** Middle School
- **Effective Date:** September 1, 2014 through June 30, 2015
- **Type of Leave:** Personal Leave

### F. Jason T. Dashew
- **Position:** 1.0 Music Teacher
- **Location:** High School
- **Effective Date:** May 19, 2014 through June 13, 2014
- **Type of Leave:** Paternity Leave

### G. Valerie S. Andres
- **Position:** 1.0 Tenured Elementary Teacher
- **Tenure Area:** Elementary Education
- **Building:** Slingerlands Elementary
- **Start Date:** 5/27/14
- **Tenure Date:** 8/31/13
- **Seniority Date:** 11/30/09
- **Salary:** $51,780. MA+10 Step 6
- **Pro-Rated Salary:** $6,213.00
- **Education:**
  - BA – Hartwick College – Elementary Education/ French
  - MS – Nazareth College – Special Education
- **Certification Status:**
  - Nursery, Kindergarten & Grades 1-6
  - Special Education
- **Reason:** Resignation of Andrew Kourt

### X. Support Personnel

It is recommended that the Board of Education approve the following support staff action items A through D: (All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.)

### A. Alice Wiggand
- **Position:** 10 Month School Monitor (Noon Hour Aid)
- **Location:** Glenmont
- **Effective Date:** April 2, 2014
- **Reason:** Resignation for personal reasons
- **Years of Service:** 16 years
B. Name: Mia Calabrese  
Position: School Monitor (Aide to Students with Disabilities)  
Location: Middle School  
Effective Date: April 18, 2014  
Reason: Correction of resignation date  
Years of Service 9 years

C. Name: Steve Owens  
Position: From Provisional to 12 Month Probationary Computer Technician  
Hours Per Day: 7.5 hours per day  
Location: High School  
Effective Date: April 28, 2014  
Reason: Has met the New York State Civil Service requirements, and will begin to serve the 6 month probationary period.

D. It is recommended that the Board of Education approve the following list of Transportation changes for the 2013-2014 school year effective May 6, 2014. These changes are due to student needs.

Laurie Vandenburgh  Bus Driver  Revised from 4.50 to 5.25 hours a day (total of 26.25 weekly hours)

Gerry Martin  Bus Driver  Revised from 5.75 to 6.75 hours a day (total of 33.75 weekly hours)

XI. Correspondence for Action

It is recommended that the Board of Education approve the following correspondence action items A through C:

A. Committee on Special Education/Preschool Special Education Recommendations – It is recommended that the Board of Education approve the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:

4-11-14, 4-10-14, 4-09-14, 4-08-14, 4-04-14, 4-03-14, 4-02-14, 4-01-14, 3-28-14, 3-27-14, 3-26-14, 3-25-14, 3-24-14, 3-20-14, 3-20-14, 2-28-14

B. Memorandum of Agreement for Interim Food Service Director – It is recommended that the Board of Education approve the Memorandum of Agreement of the Interim Food Service Director position in the Bethlehem Central United Employees Association Contracts, and authorize the Superintendent to execute the change.

C. Vote on the BOCES Administrative Budget and BOCES Board Members – It is recommended that the Board of Education vote to approve the following Administrative Budget and candidates for Board Members of the Capital Region BOCES:

1. **Resolved**, that the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties be authorized to expend the sums set forth in the Administrative Budget document in the total amount of $7,764,837 during the school year 2014-15 and to raise such sum by assessments to component school districts, non-component school districts, other BOCES and other sources required by law.

2. It is recommended that the Board of Education cast a vote to slate Mrs. Sandra Beloncik of Schalmont Central School District as one of the candidates for the BOCES Board positions for a term of three (3) years.
3. It is recommended that the Board of Education cast a vote to slate Dr. John Bergeron of Schenectady City School District as one of the candidates for the BOCES Board positions for a term of three (3) years.

4. It is recommended that the Board of Education cast a vote to slate Mr. Gary DiLallo of Shenendehowa Central School District as one of the candidates for the BOCES Board positions for a term of three (3) years.

5. It is recommended that the Board of Education cast a vote to slate Mr. John T. Phelan of Guilderland Central School District as one of the candidates for the BOCES Board positions for a term of three (3) years.

XII. Recognition of Visitors

This time is for visitors to address any items not on this agenda.

“It is the policy of the Board of Education to allow public comment during the visitors’ period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent’s office with your request and we will do our best to get information for your needs, as soon as possible.”

XIII. Future Meetings and Events

A. Tuesday, May 6th 6:30 p.m. Meet the Candidate Night
B. Wednesday, May 7th 6:00 p.m. Budget Hearing
C. Tuesday, May 20 7:00 a.m. – 9:00 p.m. Budget Vote and Annual Election
D. Wednesday, May 21 6:00 p.m. Regular Board Meeting

XIV. Proposed Executive Session (if necessary)

A. Adjourn to Executive Session
B. Reconvene to Open Session

XV. Adjourn the Meeting
Be it resolved that the 2013-2014 budget be amended as follows:

**A510 ESTIMATED REVENUE:**

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<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>A2705</td>
<td>Gifts and Donations</td>
<td>$4,334</td>
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**A960 APPROPRIATIONS:**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>A2855.150-01-0000</td>
<td>Salaries/Coaches</td>
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<tr>
<td>A9020.800-01-0000</td>
<td>Teachers' Retirement/Admin</td>
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<tr>
<td>A9030.800-01-0000</td>
<td>Social Security/Admin</td>
<td>$ 132</td>
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<tr>
<td>A5510.192-32-0000</td>
<td>Athletics Trips</td>
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<tr>
<td>A2855.449-23-0000</td>
<td>Professional Services/Athletics</td>
<td>$ 535</td>
</tr>
</tbody>
</table>

**Purpose:**

to reflect a donation from the Bethlehem Booster Club to support the 13-14 Varsity Gymnastics Program.
Be it resolved that the 2013-2014 budget be amended as follows:

**A510 ESTIMATED REVENUE:**

A2705 Gifts and Donations $11,146.75

**A960 APPROPRIATIONS:**

A2110.200-11-2500 Equipment/District-wide/Music $11,146.75

**Purpose:**

to reflect donations from the Bethlehem Music Association for the purchase of musical instruments.