I. Opening of Meeting
   A. Call to Order – 6:00 p.m.
   B. Adjourn to Executive Session
      1. To discuss personnel matters regarding individual employee status.
   C. Reconvene meeting to Open Session – 7:00 p.m.
   D. Pledge of Allegiance

II. Approval of Minutes
   A. Minutes of April 22, 2014 Regular Board Meeting

III. Student Senate Report
   A. Student Senate Report

IV. Superintendent’s Report
   A. Superintendent’s Report

V. Board of Education Report
   A. President’s Report
   B. Committee Reports

VI. Presentations:
   A. Budget Hearing
   B. Capital Project Timeline Presentation – Gregg Nolte

VII. Recognition of Visitors

   This time is set aside for visitors to address the Board of Education on any agenda items.
   “It is the policy of the Board of Education to allow public comment during the visitor’s period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent’s office with your request and we will do our best to get information for your needs, as soon as possible.”

AN EXECUTIVE SESSION OF THE BOARD OF EDUCATION MAY BE CONVENED UPON MAJORITY VOTE OF ITS TOTAL MEMBERSHIP TAKEN IN AN OPEN MEETING PURSUANT TO A MOTION IDENTIFYING THE GENERAL AREA OR AREAS OR THE SUBJECT OR SUBJECTS TO BE CONSIDERED. (BOARD POLICY 2.2.9)
VIII. Finance

It is recommended that the Board of Education approve the following finance action items A through G:

A. Treasurer’s Report, Budget Status Reports and Food Service Report – It is recommended that the Board of Education accept the Treasurer’s Report for the month of March 2014, Budget Status Reports for period ending March 31, 2014 and the Food Service Report for period ending March 31, 2014.

B. Appointment of Election Inspectors – It is recommended that the Board of Education approve the attached list of Election Inspectors for the May 20, 2014, budget and candidate vote, and that the District Clerk be authorized to fill any vacancies which may occur between now and the vote.

C. Appointment of Chief Election Inspector and Election Chairperson – It is recommended that the Board of Education approve the appointment of Judith Kehoe as the Chief Election Inspector and Election Chairperson for the May 20, 2014, budget and candidate vote.

D. Accept Donation by Slingerlands PTA and Approve Budget Amendment – It is recommended that the Board of Education accept the donation from the Slingerlands PTA of $1,029.43 to be used to purchase teacher resources and materials, and amend the 2013-14 budget as per attached.

E. Appoint Atlantic Testing Laboratories – It is recommended that the Board of Education appoint Atlantic Testing Laboratories for the Asbestos Abatement Project Monitoring and Air Sampling for work related to the 2013 Capital Project. This recommendation is based on a Request for Proposal dated April 10, 2014, as per attached.

F. Approve HS Pool Column Reconstruction Project Bid – It is recommended that the Board of Education award the bid for the High School Column Reconstruction Project to the lowest bidder meeting specifications for the work related to the 2013-14 Capital Outlay, in accordance with the attached tabulations.

G. Extend Transportation Parts Bid – It is recommended that the Board of Education extend the Transportation Parts Bid, No. 13-TR02, through June 30, 2015, as per attached.

IX. Professional Personnel

It is recommended that the Board of Education approve the following instructional staff action items A through L: (All appointments and payments for services are subject to out possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

A. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes 2.8 FTE Elementary teacher positions in the Elementary Education tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

B. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes 1.0 FTE Social Work position in the Social Work tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

C. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE Foreign Language teacher position in the Foreign Language tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.
D. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .6 FTE Physical Education teacher positions in the Physical Education tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

E. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .35 FTE Art teacher position in the tenure area of Art effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

F. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .15 FTE Music teacher position in the tenure area of Music effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

G. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE English as a Second Language teacher position in the tenure area of English as a Second Language effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

H. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE English teacher position in the tenure area of English effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

I. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE Math teacher position in the tenure area of Math effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

J. Name: Shannon Lundgren
   Part Time Position: .2 Mentor Program Coordinator-Continuing Appointment
   Building: District
   Start Date: 7/1/14
   End Date: 6/30/15

K. Name: Mary Katherine Daly
   Position: Music Teacher
   Location: Middle School
   Effective Date: May 13, 2013 through January 30, 2015
   Type of Leave: Change of Dates to Maternity Leave

L. Name: Jennifer L. Moonan
   Position: 1.0 English Teacher
   Location: High School
   Effective Date: September 1, 2014 through June 30, 2015
   Type of Leave: Personal Leave

X. Support Personnel

It is recommended that the Board of Education approve the following support staff action items A through D: (All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.)

A. Name: Edward Weingarden
   Position: 10 Month School Monitor (Bus Attendant)
   Location: Transportation Department
   Effective Date: June 27, 2014
   Reason: Resignation for retirement
   Years of Service: 13 years
B. Name: Martin Melucci  
   Position: Custodian  
   Location: Elsmere Elementary School  
   Effective Date: July 30, 2014  
   Reason: Resignation for retirement  
   Years of Service: 28 years

C. Name: Christine Case  
   Position: School Monitor (Aide to Students with Disabilities)  
   Location: Slingerlands Elementary School  
   Effective Date: June 30, 2014  
   Reason: Resignation for retirement  
   Years of Service: 14 years

D. Name: Gary Powers  
   Position: Custodian  
   Location: Slingerlands Elementary School  
   Effective Date: June 30, 2014  
   Reason: Resignation for retirement  
   Years of Service: 42 years

XI. Correspondence for Action

It is recommended that the Board of Education approve the following correspondence action item A:

A. Committee on Special Education/Preschool Special Education Recommendations – It is recommended that the Board of Education approve the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:

4-29-14, 4-25-14, 4-24-14, 4-23-14, 4-22-14, 4-10-14, 4-10-14, 4-08-14, 3-19-14

XII. Recognition of Visitors

This time is for visitors to address any items not on this agenda.

“It is the policy of the Board of Education to allow public comment during the visitors’ period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent’s office with your request and we will do our best to get information for your needs, as soon as possible.”

XIII. Future Meetings and Events

A. Tuesday, May 20th 7:00 a.m. – 9:00 p.m.  Budget Vote and Annual Election  
B. Wednesday, May 21st 6:00 p.m.  Regular Board Meeting  
C. Tuesday, June 3rd 5:30 p.m.  Audit Committee Meeting  
D. Wednesday, June 4th 6:00 p.m.  Regular Board Meeting

XIV. Proposed Executive Session (if necessary)

A. Adjourn to Executive Session  
B. Reconvene to Open Session

XV. Adjourn the Meeting
Bethlehem Central School District
Appointment of Election Inspectors for May 20, 2014
Annual Meeting and Election

Chief Election Inspector/Chairperson – Judith E. Kehoe  6:30AM to 10:00PM

Election Inspectors and Clerks

Pat Antonucci
Rose Barends
Melody Brennan
Neil Brown
Rosemary Brown
Michelle Curtis
Frank Daley
Phyllis Drew
Nelan Fernando
Dan Haggerty
James Hendron
Alan Hoffman
Christine Keneston
Marcia Levin
Myron Levin
Debbie Mazzone
Janet Morris
Ginny O’Malley
Patricia Padula
Carole Portmann
Victoria Ritter
Maureen Roberts
Kathy Schimanski
Gina Schwind
Kathryn Seeley
Meghan Seeley
Lynn Sherich
Maria Spooner
Warren Stoker
Beth Wensley
Sandi Westfall

All Day (6:45am to 9:15pm) will receive $116.00
Half Day (6:45am to 2:00pm or 2:00pm to 9:15pm) will receive $58.00

The District Clerk is authorized to fill any vacancies which may occur between now and the budget vote.
2013-2014
BUDGET AMENDMENT
May 7, 2014

Be it resolved that the 2013-2014 budget be amended as follows:

A510 ESTIMATED REVENUE:

A2705 Gifts and Donations $1,029.43

A960 APPROPRIATIONS:

A2110.501-18-1900 Supplies/Slingerlands/GenEd $1,029.43

Purpose:

to reflect a donation from the Slingerlands PTA for the purchase of teaching resources and materials.
April 14, 2014

Board of Education
Bethlehem Central School District
700 Delaware Avenue
Delmar, New York 12054

Re: Donation/Gift from Slingerlands PTA to Slingerlands Elementary School

To the Board of Education:

This is to inform the Board that the Slingerlands PTA has donated the amount of $1029.43 to the Slingerlands Elementary for the purpose of purchasing teaching resources and materials.

Sincerely,

[Signature]

Jenice Taranto Watson
Co-President, Slingerlands PTA

c: Heidi Bonacquist
Dana Burns, Co-President
Kerry Pilek, Treasurer
Brooke Donovan, Assistant Treasure
To: Judith Kehoe, C.P.A.
Chief Business & Financial Officer

From: Gregg D. Nolte, P.E.
Director of Facilities and Operations

Date: April 30, 2014

Re: Asbestos Abatement Project Monitoring and Air Sampling Proposal Recommendation

On April 10, 2014, the district received four (4) complete proposals in response to a Request for Proposal for Asbestos and Lead Abatement Project Monitoring and Air Sampling related to the 2013 bond project. Evaluation of this unit priced proposal was based upon anticipated quantities of work over the next two years (see attached spreadsheet). The total estimated cost is within the established budget. I am recommending approval of the low proposal submitted by Atlantic Testing Laboratories. Please do not hesitate to call should questions arise.
## Bethlehem Central School District
### Asbestos Monitoring Comparison

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Quantity</th>
<th>Atlantic Testing Labs</th>
<th>G.T. Male &amp; Associates, P.C.</th>
<th>Professional Services Ind.</th>
<th>Cardinal ATC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proj. Monitor</td>
<td>8 hr. day</td>
<td>5</td>
<td>$720.00</td>
<td>$3,600.00</td>
<td>$880.00</td>
<td>$3,400.00</td>
</tr>
<tr>
<td>Proj. Monitor</td>
<td>4 hr. day</td>
<td>0</td>
<td>$70.00</td>
<td>$-</td>
<td>$70.00</td>
<td>$-</td>
</tr>
<tr>
<td>Air Monitor</td>
<td>8 hr. day</td>
<td>225</td>
<td>$342.00</td>
<td>$76,650.00</td>
<td>$360.00</td>
<td>$81,000.00</td>
</tr>
<tr>
<td>Air Monitor (OT)</td>
<td>1 hr. day</td>
<td>10</td>
<td>$52.00</td>
<td>$520.00</td>
<td>$67.50</td>
<td>$675.00</td>
</tr>
<tr>
<td><strong>Air Samples</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PCM 36 hour</td>
<td>EA</td>
<td>350</td>
<td>$7.00</td>
<td>$2,450.00</td>
<td>$8.00</td>
<td>$2,800.00</td>
</tr>
<tr>
<td>PCM Immediate</td>
<td>EA</td>
<td>20</td>
<td>$9.00</td>
<td>$180.00</td>
<td>$13.00</td>
<td>$260.00</td>
</tr>
<tr>
<td>TEM 36 Hour</td>
<td>EA</td>
<td>60</td>
<td>$59.00</td>
<td>$2,950.00</td>
<td>$70.00</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>TEM Immediate</td>
<td>EA</td>
<td>20</td>
<td>$65.00</td>
<td>$1,300.00</td>
<td>$120.00</td>
<td>$2,400.00</td>
</tr>
<tr>
<td>Lead Swipe (2-Hour TAT)</td>
<td>EA</td>
<td>30</td>
<td>$12.00</td>
<td>$360.00</td>
<td>$15.00</td>
<td>$450.00</td>
</tr>
<tr>
<td><strong>Bulk Samples</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PLM 36 hour</td>
<td>EA</td>
<td>10</td>
<td>$12.00</td>
<td>$120.00</td>
<td>$10.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>NOB 36 hour</td>
<td>EA</td>
<td>10</td>
<td>$25.00</td>
<td>$260.00</td>
<td>$22.00</td>
<td>$220.00</td>
</tr>
<tr>
<td>Misc.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Travel Per Owners Request Hour</td>
<td>EA</td>
<td>10</td>
<td>$165.00</td>
<td>$1,650.00</td>
<td>$25.00</td>
<td>$250.00</td>
</tr>
<tr>
<td>Reports (4 hrs by PM)</td>
<td>EA</td>
<td></td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$90,339.00</td>
<td></td>
<td>$95,058.00</td>
<td></td>
</tr>
</tbody>
</table>

Atlantic Testing Will Hold Prices Through 2015
CT Male No Price Commitment Through 2015
PSI Will Raise Prices 2% For 2015
Cardno Will Hold Prices For 2015
May 1, 2014

To: Judi Keohoe
From: Al Karam
Via: Brittany Barrett

Ref: Request Board of Education (BOE) Parts Bid Extension for Parts Bid, No. 13-TR02

The current agreement between Bethlehem Central School District and the below named vendors will be terminated on June 30, 2014:

NAPA Auto Parts, Inc.
Matthews Buses, Inc.
D&W Diesel
FleetPride, Heavy Duty Parts

The agreement has an option, as outlined on page four of the bid, to extend the same terms and condition for (two) 12-month extension. We are ending the first of the two 12-month extension and have asked the vendors to extend the bid for an additional 12-month period, the vendors agreed to extend and abide by the terms and conditions of this contract. The terms and conditions of the bid are still favorable to the District.

I ask that the BOE approve this extension. Should the BOE decide to approve the extension for an additional 12-month, the new agreement would end June 30, 2015.

Respectfully,

Alfred A. Karam
Director of Transportation, N.Y.C.D.T.

Cc: Brittany Barrett
Files