I. Opening of Meeting
   A. Call to Order – The meeting was called to order by Mr. Downey at 6:00 p.m.
   B. Adjourn to Executive Session – It was moved by Mrs. Lenhardt, seconded by Mr. Cooper and passed unanimously to move to Executive Session at 6:05 p.m. to discuss personnel matters regarding individual employee status.

   Present at Executive Session: Mr. Downey, Mr. Cooper, Ms. Cunningham, Mrs. Giacone-Stever, Mrs. Lenhardt, Dr. Navarro, Dr. Wijeyesinghe, Dr. Douglas, Dr. DeAngelo, Mrs. Johnston, Mrs. Kehoe, and Ms. Monroe.

   C. Reconvene Meeting to Open Session – The regular meeting was reconvened by Mr. Downey at 7:05 p.m.

   D. Pledge of Allegiance

II. Approval of Minutes
   A. It was moved by Mrs. Giacone-Stever, seconded by Dr. Wijeyesinghe and passed unanimously to approve the amended minutes of the April 22, 2014, Regular Board Meeting.

III. Student Senate Report

   Student Senate President Ms. Shannon Haggerty updated the Board regarding recent goals that the organization is working on. Ms. Haggerty shared their exploration into the purchase of a television, funded by the Senate, for the upperclassmen’s lounge in the cafeteria to play news or sports, as well as pricing furniture for areas around the school. In looking forward, planning for a spring dodge-ball tournament is underway and the students are excited for the event.

IV. Superintendent’s Report

   In his Superintendent’s Report, Dr. Douglas discussed the Chinese Program Phase-Out and strategies to assist in keeping the language option available for all current students enrolled in the program. The Board and the administration engaged in an in-depth discussion regarding online options for Middle School students and an extended timeline for a solution to be found and the decision to be made.
V. **Board of Education Report**

Mr. Cooper commented on the Meet the Candidates Night that occurred the previous evening. With three open seats and four candidates running, he encouraged the public to watch the event video to get to know the candidates, which is available on the school district website at www.bethlehemschools.org/News/201314/140507meetthecandidates_video.cfm, as well as to be televised on TV116/Bethlehem on Sundays at 6 p.m.

Ms. Cunningham attended the Hamagrael Bike to School day, and commented on how great of an event it was to teach kids about healthy choices and to encourage physical activity. She also thanked the PTA for their efforts in creating such a fun morning for the students.

Dr. Wijeyesinghe has attended many wonderful events lately, and encouraged the community to come out and see all that the students are currently up to. Also, she was happy to see the SNNs going out to remind the community and parents about traffic safety in the High School and Middle School parking lots. Mr. Downey added to those reminders with the addition of Elsmere’s busy location, and Eagle’s 20 mile per hour regulation. These slow speeds are to keep the children safe, and everyone should exercise caution in all school zone areas.

Mr. Downey attended Glenmont’s Lollapalooza event at Swifty’s on Saturday night and stated that it was a very fun and successful event.

Mrs. Lenhardt attended NYSSBA’s Municipal Innovation Exchange Summit in Syracuse, NY, on April 25th, and noted it was a very informative event on how we can save money in a very fiscally challenging time. She noted that more events like the one she attended are in the works for others to attend, and she highly recommended it.

VI. **Presentations**

A. **Budget Hearing**

Mrs. Judith Kehoe, Chief Business and Financial Officer, presented the Board of Education and visitors with an overview of the 2014-15 school budget to be voted on at the May 20th Annual School District Budget Vote and Board of Education Election.

President Downey opened the floor for public comment on the proposed 2014-15 budget. No public comments were made during this time and it was moved by Dr. Wijeyesinghe, seconded by Mr. Cooper and passed unanimously to close the public hearing portion of the meeting.

B. **Capital Project Timeline Presentation**

Mr. Gregg Nolte, Director of Facilities, updated the Board of Education, administration and community on the timeline of the recently approved Capital Project by State Education Department. With the bidding process currently in full swing for all projects submitted and approved, construction is slated to start in a few weeks, pending the outcome of those bids. A more detailed update of the various projects will be communicated as they commence, and when various facilities become unavailable for use (i.e., fields at the High School).

To view the May 7th presentation, and for a full calendar of budget meetings and other budget information, please visit the District’s Budget homepage at bethlehemschools.org/budget/budget.html.
VII. Recognition of Visitors on Any Agenda Items

Community members addressed the Board of Education on the educational topic of the Chinese program. Students and parents continued the conversation from the past two Board meeting discussions and spoke to the Board regarding their passion for the Chinese Language Program and their hopes for the decision regarding the phase-out, which will be made by July 15th as noted by the Board and administration.

VIII. Finance

It was moved by Mrs. Giacone-Stever, seconded by Dr. Wijeyesinghe and passed unanimously to approve the following finance action items A through G:


B. Appointment of Election Inspectors – Approved the attached list of Election Inspectors for the May 20, 2014, budget and candidate vote, and that the District Clerk be authorized to fill any vacancies that may occur between now and the vote.

C. Appointment of Chief Election Inspector and Election Chairperson – Approved the appointment of Judith Kehoe as the Chief Election Inspector and Election Chairperson for the May 20, 2014, budget and candidate vote.

D. Accept Donation by Slingerlands PTA and Approve Budget Amendment – Accepted the donation from the Slingerlands PTA of $1,029.43 to be used to purchase teacher resources and materials, and amend the 2013-14 budget as per attached.

E. Appoint Atlantic Testing Laboratories – Appointed Atlantic Testing Laboratories for the Asbestos Abatement Project Monitoring and Air Sampling for work related to the 2013 Capital Project. This recommendation is based on a Request for Proposal dated April 10, 2014, as per attached.

F. Approve High School Pool Column Reconstruction Project Bid – Awarded the bid for the High School Pool Column Reconstruction Project to the lowest bidder meeting specifications for the work related to the 2013-14 Capital Outlay, in accordance with the attached tabulations.

G. Extend Transportation Parts Bid – Extended the Transportation Parts Bid, No. 13-TR02, through June 30, 2015, as per attached.

IX. Professional Personnel

It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously to approve the following Instructional Staff action items A through L. (All appointments and payments for services are subject to our possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education that (s)he is fully cleared for employment.)
A. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes 2.8 FTE Elementary teacher positions in the Elementary Education tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

B. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes 1.0 FTE Social Work position in the Social Work tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

C. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE Foreign Language teacher position in the Foreign Language tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

D. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .6 FTE Physical Education teacher positions in the Physical Education tenure area effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

E. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .35 FTE Art teacher position in the tenure area of Art effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

F. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .15 FTE Music teacher position in the tenure area of Music effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

G. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE English as a Second Language teacher position in the tenure area of English as a Second Language effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

H. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE English teacher position in the tenure area of English effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

I. Be it resolved that the Board of Education of the Bethlehem Central School District hereby abolishes .2 FTE Math teacher position in the tenure area of Math effective June 30, 2014. The Superintendent is directed to notify the affected staff member of this action.

J. Name: Shannon Lundgren
   Part Time Position: .2 Mentor Program Coordinator-Continuing Appointment
   Building: District
   Start Date: 7/1/14
   End Date: 6/30/15

K. Name: Mary Katherine Daly
   Position: Music Teacher
   Location: Middle School
   Effective Date: May 13, 2013 through January 30, 2015
   Type of Leave: Change of Dates to Maternity Leave

L. Name: Jennifer L. Moonan
   Position: 1.0 English Teacher
   Location: High School
   Effective Date: September 1, 2014, through June 30, 2015
   Type of Leave: Personal Leave
X. Support Personnel

It was moved by Mrs. Giacone-Stever, seconded by Ms. Cunningham and passed unanimously to approve the following Support Staff action items A through D. (All appointments and payments for services are subject to our possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Reason</th>
<th>Years of Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Edward Weingarden</td>
<td>10 Month School Monitor (Bus Attendant)</td>
<td>Transportation Department</td>
<td>June 27, 2014</td>
<td>Resignation for retirement</td>
<td>13 years</td>
</tr>
<tr>
<td>B</td>
<td>Martin Melucci</td>
<td>Custodian</td>
<td>Elsmere Elementary School</td>
<td>July 30, 2014</td>
<td>Resignation for retirement</td>
<td>28 years</td>
</tr>
<tr>
<td>C</td>
<td>Christine Case</td>
<td>School Monitor (Aide to Students with Disabilities)</td>
<td>Slingerlands Elementary School</td>
<td>June 30, 2014</td>
<td>Resignation for retirement</td>
<td>14 years</td>
</tr>
<tr>
<td>D</td>
<td>Gary Powers</td>
<td>Custodian</td>
<td>Slingerlands Elementary School</td>
<td>June 30, 2014</td>
<td>Resignation for retirement</td>
<td>42 years</td>
</tr>
</tbody>
</table>

XI. Correspondence for Action

It was moved by Mrs. Giacone-Stever, seconded by Dr. Wijeyesinghe and passed unanimously to approve the Correspondence for Action item A:

A. Committee on Special Education/Preschool Special Education Recommendations – Approved the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:
4-29-14, 4-25-14, 4-24-14, 4-23-14, 4-22-14, 4-10-14, 4-10-14, 4-08-14, 3-19-14

XII. Recognition of Visitors

This time is for visitors to address any items not on this agenda. No public comments were made during this time.
XIII. Future Meetings and Events

A. Tuesday, May 6th 6:30 p.m.  
Meet the Candidate Night

B. Wednesday, May 7th 6:00 p.m.  
Budget Hearing

C. Tuesday, May 20th 7:00 a.m. – 9:00 p.m.  
Budget Vote and Annual Election

D. Wednesday, May 21st 6:00 p.m.  
Regular Board Meeting

XIV. Adjourn the Regular Meeting

It was moved by Mrs. Lenhardt, seconded by Mr. Cooper and passed unanimously at 8:57 p.m. to adjourn the regular meeting.

Respectfully Submitted,

Brittany Barrett  
District Clerk

Date Approved: May 21, 2014