Regular Meeting of the Board of Education
Of the Bethlehem Central School District held at
The Bethlehem High School
700 Delaware Ave, Delmar, NY

Members Present: Mr. Downey, Mr. Cooper, Mrs. G. Stever, Mrs. Lenhardt, Dr. Navarro and Dr. Wijeyesinghe.

Members Absent: Ms. Cunningham

Others Present: Dr. Douglas, Ms. Monroe, Mrs. Kehoe, Mrs. Johnston, and visitors

I. Opening of Meeting
   A. Call to Order – The meeting was called to order by Mr. Downey at 6:00 pm.
   B. Convene meeting to Open Session
   C. Adjourn to Executive Session - It was moved by Mrs. Lenhardt, seconded by Mr. Cooper and passed unanimously to move to Executive Session at 6:02 p.m. to discuss contractual and personnel matters.

   Present at Executive Session: Mr. Downey, Mr. Cooper, Mrs. Lenhardt, Mrs. G. Stever, Dr. Wijeyesinghe, Dr. Navarro, Dr. Douglas, Ms. Monroe, Mrs. Kehoe, and Mrs. Johnston.

   D. Reconvene meeting to Open Session – The regular meeting was reconvened by Mr. Downey at 7:06 p.m.

   E. Pledge of Allegiance

II. Approval of Minutes
   A. It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously to approve the minutes of the September 3, 2013 Regular Board Meeting and the September 11, 2013 Special Board Meeting.

III. Student Senate Report
   A. Student Senate Report – Senior Student Council President, Shannon Haggerty, reviewed the goals set at the council’s first meeting. A Powder Puff football game will be played on September 26th, and a fall fundraiser is in its early planning stage. Also, the issue of the High School’s bell ringing 3 minutes early at the start of the day, making students late to homeroom was discussed and is looking to be addressed.

IV. Superintendent’s Report

* AN EXECUTIVE SESSION OF THE BOARD OF EDUCATION MAY BE CONVENED UPON MAJORITY VOTE OF ITS TOTAL MEMBERSHIP TAKEN IN AN OPEN MEETING PURSUANT TO A MOTION IDENTIFYING THE GENERAL AREA OR AREAS OR THE SUBJECT OR SUBJECTS TO BE CONSIDERED. (BOARD POLICY 2.2.9)
A. Dr. Douglas noted the following:
   As the September 18th Board of Education meeting is the first since school has been in
   session for the 2013-14 school year, he wanted to note the following:
   1. On the first day of school, he was delighted to welcome the Kindergarten students and
      ride the bus with them to Eagle Elementary.
   2. Bethlehem has experienced a smooth start to a new year with the help of the
      transportation, food service and faculty support, especially after all the newness that last
      year brought.
   3. Pre-testing has been reduced due to the leadership of Jody Monroe, leading the staff and
      students to be focusing on learning and moving forward in academics.
   4. Dr. Douglas has visited all schools since being in session and it makes him excited that
      the learning season is here.
   5. Looking forward: Bethlehem’s first home football game is scheduled for this Friday,
      September 20th versus Guilderland, and he looks forward to seeing everyone there,
      showing school spirit to cheer on and support the success of the students. Time Warner
      will be televising this event. Also, open houses are on the horizon, as well as a Lab School
      initiative at Camp Chingachgook that he is attending on Thursday, September 19th.

V. Board of Education Report
   A. Mr. Downey noted the following:
      1. Prior to the Board Recognition Week that is occurring October 28- November 1, he
         acknowledged Mrs. Lynne Lenhardt for her 25 years of service. Throughout the years,
         Mrs. Lenhardt has played an integral role in the district, as well as always being an avid
         supporter of the students, NYSSBA, BOCES, Tech Valley High School Operating board
         member and so much more. Mr. Downey and Board Members congratulated and thanked
         Lynne for all her support.
      2. Dr. Wijeyesinghe thanked all High School staff for the open house, what a great job. It
         was nice to have quiet space and refreshments in the cafeteria. Thanks to the Guidance
         Staff for making themselves available in the hallways to talk with parents.
      3. Mrs. Lenhardt noted the annual Rochester Business Conference scheduled for October
         2013. The Board needs to vote on who will be the delegate to represent the Board of
         Education. Mr. Cooper noted that he served as Delegate the last two (2) years and found
         it to be a very rewarding and an interesting role. However, he is unable to attend this
         year. After further discussion:

         It was moved by Mrs. Lenhardt, seconded by Mrs. G. Stever and passed unanimously to
         approve Mr. Downey as Bethlehem Central School District Board of Education Delegate and
         Dr. Wijeyesinghe as alternate, if necessary.

VI. Presentation: None

VII. Recognition of Visitors on any agenda items: None

VIII. Finance
It was moved by Mrs. Giacone-Stever, seconded by Dr. Wijeyesinghe and passed unanimously to approve the following finance action items A through C:


B. Accept the Slingerlands PTA Donation and Approve Budget Amendment – Accept the donation from the Slingerlands PTA, to be used to purchase a Promethean Activboard and accompanying projector, and amend the 2013-14 budget as per attached.

C. Accept the Eagle PTO Donation and Approve Budget Amendment – Accept the donation from the Eagle PTA, to be used to help cover costs for a climbing wall and amend the 2013-14 budget as per attached.

IX. Professional Personnel

It was moved by Mrs. Lenhardt, seconded by Mrs. Giacone-Stever and passed unanimously to approve the following Instructional Staff action items A through M. (All appointments and payments for services are subject to our possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

A. Name: Anthony J. Malizia
Position: 1.0 Probationary Administrative Dean
Tenure Area: Administrative Dean
Building: High School
Probationary Start Date: 9/9/13
Tenure Date: 9/8/16
Seniority Date: 9/9/13
Salary: $68,000.
Pro-Rated Salary: $61,200.
Education: BS – Siena College – Marketing and Management
MS – The College of Saint Rose – Business/ Marketing Education
Certification Status: School Building Leader
Business and Marketing
Coordinator of Work-Based Learning Programs for Career Development Extension
Reason: Resignation of Brian Shaffer

B. Name: Alicia Taylor
Position: Part-Time – 0.2 Social Studies Teacher
Building: High School
Part-time Start Date: 9/23/13
End Date: 6/30/14
Salary: $47,128. MA+1 Step 2
Pro-Rated Salary: $8,766.
Education: BA – Siena College – History Social Studies Teaching
<table>
<thead>
<tr>
<th>Certification Status:</th>
<th>MS – SUNY Albany – General Education Studies</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reason:</td>
<td>Social Studies 7-12</td>
</tr>
<tr>
<td>C. Name:</td>
<td>Linda J. Isenberg</td>
</tr>
<tr>
<td>Position:</td>
<td>1.0 Nurse Position</td>
</tr>
<tr>
<td>Building:</td>
<td>Elsmere Elementary School</td>
</tr>
<tr>
<td>Start Date:</td>
<td>9/23/13</td>
</tr>
<tr>
<td>Seniority Date:</td>
<td>9/1/13</td>
</tr>
<tr>
<td>Salary:</td>
<td>$33,000. Step 1</td>
</tr>
<tr>
<td>Pro-Rated Salary:</td>
<td>$30,847.</td>
</tr>
<tr>
<td>Registration Certificate:</td>
<td>Valid through 1/31/14</td>
</tr>
<tr>
<td>CPR/AED Card:</td>
<td>Valid through 9/1/14</td>
</tr>
<tr>
<td>Pro-Rated Salary:</td>
<td>Resignation of David Coughlin</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>D. Name:</td>
<td>Qi Song</td>
</tr>
<tr>
<td>Position:</td>
<td>1.0 Probationary Chinese Teacher</td>
</tr>
<tr>
<td>Tenure Area:</td>
<td>Foreign Language</td>
</tr>
<tr>
<td>Building:</td>
<td>Middle School/High School</td>
</tr>
<tr>
<td>Probationary Start Date:</td>
<td>9/23/13</td>
</tr>
<tr>
<td>Tenure Date:</td>
<td>9/22/16</td>
</tr>
<tr>
<td>Seniority Date:</td>
<td>9/23/13</td>
</tr>
<tr>
<td>Salary:</td>
<td>$46,140. MA+5 Step 1</td>
</tr>
<tr>
<td>Pro-Rated Salary:</td>
<td>$42,910.</td>
</tr>
<tr>
<td>Education:</td>
<td>BA – Central South University – Chinese Language and Literature</td>
</tr>
<tr>
<td></td>
<td>MA – East China Normal University – Teaching Chinese as a Foreign Language</td>
</tr>
<tr>
<td></td>
<td>MA – New York University – Foreign Language Education</td>
</tr>
<tr>
<td>Certification Status:</td>
<td>Mandarin 7-12</td>
</tr>
<tr>
<td>Reason:</td>
<td>Mandarin Grades 1-6 Extension</td>
</tr>
<tr>
<td></td>
<td>Resignation of Frances Gransbury</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>E. Name:</td>
<td>Elizabeth S. Hunter</td>
</tr>
<tr>
<td>Position:</td>
<td>Part-Time – 0.4 Guidance Counselor</td>
</tr>
<tr>
<td>Building:</td>
<td>Hamagrael</td>
</tr>
<tr>
<td>Part-Time Start Date:</td>
<td>9/23/13</td>
</tr>
<tr>
<td>End Date:</td>
<td>6/30/14</td>
</tr>
<tr>
<td>Salary:</td>
<td>$18,601. MA+18 Step 1</td>
</tr>
<tr>
<td>Pro-Rated Salary:</td>
<td>$17,299.</td>
</tr>
<tr>
<td>Education:</td>
<td>BA – Siena College – Psychology</td>
</tr>
<tr>
<td></td>
<td>MS – Sage Graduate School – Professional School Counseling</td>
</tr>
<tr>
<td>Certification Status:</td>
<td>School Counselor</td>
</tr>
<tr>
<td>Reason:</td>
<td>Resignation of Laurie Bremer</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>F. Name:</td>
<td>Rachel F. Freedman</td>
</tr>
<tr>
<td>Position:</td>
<td>Part-Time – 0.6 Family and Consumer Science Teacher</td>
</tr>
<tr>
<td>Building:</td>
<td>Middle School</td>
</tr>
<tr>
<td>Part-time Start Date:</td>
<td>9/23/13</td>
</tr>
<tr>
<td>End Date:</td>
<td>6/30/14</td>
</tr>
<tr>
<td>Salary:</td>
<td>$25,800. BA Step 1</td>
</tr>
</tbody>
</table>
Pro-Rated Salary: $23,994.
Education: BS – State University College at Oneonta – Family and Consumer Sciences
Certification Status: Family and Consumer Sciences
Reason: Recall of Patricia Henning taking another position in the District

| G. | Name: David S. Doemel, Jr. | Position: 1.0 Probationary Administrative Dean |
|    | Tenure Area: Administrative Dean | Building: High School |
|    | Probationary Start Date: 9/30/13 | Tenure Date: 9/29/16 |
|    | Seniority Date: 9/30/13 | Salary: $68,000. |
|    | Pro-Rated Salary: $55,945. | Education: BA – Saint Bonaventure University – Journalism/Mass Communications |
|    | Certification Status: School Counselor | MS – Sage Graduate School – Guidance and Counseling |
|    | Reason: Resignation of Marna Meltzer | CAS – The College of Saint Rose – School Building Leadership |

| H. | New Teacher: Linda J. Isenberg |
|    | Discipline: 1.0 Registered Nurse |
|    | Building: Elsmere Elementary School |
|    | Mentor: Joann Menrath |
|    | Total Stipend: $1,200.00 |

| I. | New Teacher: Qi Song |
|    | Discipline: 1.0 Foreign Language Teacher |
|    | Building: Middle School |
|    | Mentor: Diane Danise |
|    | Total Stipend: $1,200.00 |

| J. | Name: Kara Saint John |
|    | Position: Special Education Teacher |
|    | Location: Hamagrael Elementary School |
|    | Effective Date: December 23, 2013 through June 30, 2014 |
|    | Type of Leave: Maternity Leave |

| K. | Name: Anthony J. Malizia |
|    | Position: 1.0 Tenured Business Teacher |
|    | Location: High School |
|    | Effective Date: September 6, 2013 |
|    | Reason: Resignation to accept another position within the district. |

| L. | It is recommended that the Board of Education approve the following co-curricular resignations for the 2013-2014 school year: |
Anthony Malizia  Advisor for the Buy-It School Store  
Anthony Malizia  Central Treasurer for the High School  
Anthony Malizia  Co-Advisor for the Senior Class  
Anthony Malizia  Co-Advisor for the National Honor Society  

M. It is recommended that the Board of Education approve the following appointments for Coaches for the 2013-2014 school year:

Ryan Banagan  Boys Modified Soccer  
Applied for Coaching Soccer 7-12, Temporary Coaching License  
Year: 1; Step: 1; Salary: $1,714  
Leahruth Saavedra  Girls Assistant Gymnastics Coach  
Coaching Gymnastics 7-12, Temporary Coaching License, 1st Renewal  
Year: 2; Step: 2; Salary: $2,694  

X. Support Personnel

It was moved by Mrs. Giacone-Stever, seconded by Mrs. Lenhardt and passed unanimously to approve the following support staff action items A through I. (All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.)

A. Name: Meghan Singh  
Position: 10 Month Temporary School Monitor (Noon Hour Aide)  
Location: Elsmere Elementary School  
Salary Grade: Step 1, Grade 3-1, $15.05 per hour  
Hours Per Day: 2 hours per day  
Effective Date: 9/23/2013  
End Date: 6/30/2014  
Reason: Resignation of Adrienne Emery  

B. Name: Lori Salisbury  
Position: 10 Month Temporary School Monitor (Noon Hour Aide)  
Location: High School  
Salary Grade: Step 1, Grade 3-1, $15.05 per hour  
Hours Per Day: 2.75 hours per day  
Effective Date: 9/23/2013  
End Date: 6/30/2014  
Reason: Resignation of Kayla Salisbury  

C. Name: Sandra Mortensen  
Position: 10 Month Temporary School Monitor (Noon Hour Aide)  
Location: Transfer from Elsmere to Eagle Elementary School  
Salary Grade: Step 2, Grade 3-1, $15.74 per hour  
Hours Per Day: 2 hours per day  
Effective Date: 9/23/2013  
End Date: 6/30/2014  
Reason: Resignation of Panayioti Mertik
D. Name: Cristen Parrish  
Position: 10 Month Temporary School Monitor (Noon Hour Aide)  
Location: Eagle Elementary School  
Effective Date: 8/27/2013  
Reason: Resignation for personal reasons  
Length of Service: 7 months

E. Name: Connie Bruff  
Position: 10 Month Food Service Helper  
Location: Bethlehem Middle School  
Hours Per Day: Increase from 3.25 hours to 4.0 hours per day  
Effective Date: 9/23/2013  
Reason: Re-allocation of existing staff

F. Name: Christine Pastino  
Position: 10 Month Temporary School Monitor (Noon Hour Aide)  
Location: Slingerlands Elementary School  
Salary Grade: Step 1, Grade 3-1, $15.05 per hour  
Hours Per Day: 2.0 hours per day  
Effective Date: 9/23/2013  
End Date: 6/30/2014  
Reason: Resignation of Shannon Smith

G. Name: Lynn Aragona  
Position: 10 Month Temporary School Monitor (Noon Hour Aide)  
Location: Hamagrael Elementary School  
Salary Grade: Step 1, Grade 3-1, $15.05 per hour  
Hours Per Day: 2.25 hours per day  
Effective Date: 9/23/2013  
End Date: 6/30/2014  
Reason: Resignation of Emily Quinn

H. Name: Bruce Turek  
Position: 12 month Provisional Data/Web Architect  
Location: Technology Department, High School  
Hours Per Day: 8 hours per day  
Annual Salary: $82,000  
Prorated Salary: $60,239  
Effective Date: 10/7/2013  
Reason: Resignation of Peter Teal

I. Approve the deemed resignation of Ms. Laura Gibson, as school bus driver, in accordance with BCUEA Labor Contract, Article VIII (12), Absent without Leave, effective close of business September 18, 2013.

XI. **Correspondence for Action**
It was moved by Dr. Wijeyesinghe, seconded by Mrs. Lenhardt and passed unanimously to approve the following Correspondence for Action items A through C:

A. Committee on Special Education/Preschool Special Education Recommendations – Approve the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:
   
   9-3-13; 8-29-13; 5-23-13


C. Managerial/Confidential Agreement – Ratify and agree to fund the Bethlehem Central Managerial/Confidential Agreements between the Superintendent of Schools and the Managerial/Confidential Personnel for the period of July 1, 2013 through June 30, 2014.

  Gina Schwind     Clerical Assistant, Business Office

XII. Recognition of Visitors (This time is for visitors to address any items not on this agenda):

Cindy Ferarri, Community member and Healthy Kids Committee member, shared the upcoming community event called the “Farm to You Fest”, which is being put together by the collaboration of Healthy Kids, Bethlehem CSD’s Director of Food Services Paul Franchini, and Capital District’s Community Gardens. This week long event starts on October 7th with the goal to educate kid’s on connecting their plates to the gardens where they grew. The event highlights produce by scavenger hunts, a food drive, and more. They are looking to beat their 2012 results of donating 1,000 lbs. of produce.

XIII. Future Meetings and Events

A. Wednesday, Oct. 2 7:00 p.m. Regular Board Meeting

B. Wednesday, Oct. 16 7:00 p.m. Regular Board Meeting

C. Wednesday, Nov. 6 7:00 p.m. Regular Board Meeting

Dr. Douglas noted: Assemblywoman Patricia Fahy will be attending the December 4th Board of Education meeting, looking to kick off the budget season with a great discussion on what is happening at the Hill.

XIV. Adjourn to Executive Session

It was moved by Mrs. Lenhardt, seconded by Dr. Wijeyesinghe and passed unanimously at 7:30 p.m. to adjourn to Executive Session to discuss contractual and personnel matter. There will be no action take in Executive Session or when Board of Education reconvenes regular meeting.
XV. **Reconvene to Open Session**
   It was moved by Dr. Navarro, seconded by Dr. Wijeyesinghe and passed unanimously at 8:20 p.m.
   to reconvene the regular meeting.

XVI. **Adjourn the Meeting**
   It was moved by Dr. Navarro, seconded by Dr. Wijeyesinghe and passed unanimously at 8:20 p.m.
   to adjourn the regular meeting.

Respectfully Submitted,

Brittany Barrett
District Clerk

Date Approved: October 2, 2013