I. **Opening of Meeting**
   A. Call to Order
   B. Convene meeting to Open Session – 6:00 p.m.
   C. Adjourn to Executive Session
      1. To discuss an individual service agreement contract.
   D. Reconvene meeting to Open Session – 7:00 p.m.
   E. Pledge of Allegiance

II. **Approval of Minutes**
   A. Minutes of September 18, 2013 Special Board Meeting.

III. **Student Senate Report**
    A. Student Senate Report

IV. **Superintendent’s Report**
    A. Superintendent’s Report

V. **Board of Education Report**
    A. President’s Report
    B. Committee Reports

VI. **Presentation:**
    A. Independent Audit Report – Judith Kehoe
    B. School Report Cards – Jody Monroe

VII. **Recognition of Visitors (This time is set aside for visitors to address the Board of Education on any agenda items)**
    “It is the policy of the Board of Education to allow public comment during the visitor’s period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent’s office with your request and we will do our best to get information for your needs, as soon as possible.”
VIII. Finance

It is recommended that the Board of Education approve the following finance action items A through E:

A. Treasurer’s Report and Extra-Classroom Activity Reports – It is recommended that the Board of Education accept the Treasurer’s Report for the month of July 2013, August 2013, and the High School and Middle School Extra-Classroom Activity (ECA) Reports for the period ending June 30, 2013.

B. Audit Report – The District Audit Committee has reviewed the Audit Report and Management Letter for the 2012-13 school year and recommends that the Board of Education accept it as presented.

C. Approve Extension of Contract for Snow Plowing & Removal Services for the 2013-14 school year - It is recommended that the Board of Education approve the extension of the contract for snow plowing and removal services for the 2013-14 school year, as per attached. This is an extension of the current contract, based on a bid from 2012-13 school year, with the option to renew the appointment for an additional year, ending on June 30, 2014.

D. IDEA Fiscal Review – It is recommended that the Board of Education approve the Corrective Action Plan for the IDEA Fiscal Review for the 2012-13 school year.

E. Clarksville Plaque Donation - It is recommended that the Board of Education accept the Clarksville Plaque donation as presented.

IX. Professional Personnel

It is recommended that the Board of Education approve the following instructional staff action items A through I. (All appointments and payments for services are subject to our possession of proper certification and transcripts substantiating credits and diplomas and a notice from the Commissioner of Education, that (s)he is fully cleared for employment.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Location</th>
<th>Effective Date</th>
<th>Type of Leave</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather L. Culnan</td>
<td>Vice Principal</td>
<td>High School</td>
<td>November 9, 2013 through December 20, 2013</td>
<td>Maternity Leave</td>
</tr>
<tr>
<td>Sasha Casey</td>
<td>1.0 Elementary Teacher</td>
<td>Eagle Elementary</td>
<td>January 6, 2014 through April 9, 2014</td>
<td>Maternity Leave</td>
</tr>
<tr>
<td>Rachel F. Freedman</td>
<td>0.6 Family and Consumer Sciences</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
D. New Teacher: Elizabeth S. Hunter
   Discipline: 0.4 Guidance Counselor
   Building: Hamagrael Elementary School
   Mentor: Penny Palagyi
   Total Stipend: $600.00

E. Name: Matt Bixby
   Position: Part Time - 0.8 Health Teacher
   Building: Middle School / High School
   Part-Time Start Date: 9/1/13
   End Date: 9/23/13
   Reason: 0.9FTE to 0.8FTE ($395.10)
   Compensation for 2013-14 class hours

F. It is recommended that the Board of Education approve the change in hourly rate of pay for substitute nurses for the 2013-14 school year to $17.50

G. It is recommended that the Board of Education approve the following appointment for volunteers for the 2013-14 school year:
   John Newell  Physics Volunteer

H. It is recommended that the Board of Education approve the following Continuing Education appointments for the Fall 2013 program:
   Diane McGurn  American Sign Language Instructor  35.00/hr.

I. It is recommended that the Board of Education approve the following Middle School team leader stipends for the 2013-2014 school year.
   William Reilly  $200.00
   Rebecca Beiter  200.00
   Lauren Saboda  200.00
   Linda Gellman  200.00
   Chad VanBrunt  200.00
   Megan McCabe  200.00
   Anne Baker  200.00
   Kristen Burns  200.00
   Dave Palmer  200.00

X. Support Personnel

It is recommended that the Board of Education approve the following support staff action items A through I. (All appointments and payments for services are subject to our possession of proper payroll documentation and a notice, if appropriate, from the Commissioner of Education that (s)he is fully cleared for employment.)

A. Name: Carol Iacocca
Position: 12 Month Probationary Personnel Assistant II  
Hours Per Day: 7.5 hours per day  
Location: Business Office, High School  
Effective Date: September 9, 2013  
Reason: Has met the New York State Civil Service requirements. Will begin to serve the 6 month probationary period.

<table>
<thead>
<tr>
<th>Name: Jennifer Blodgett</th>
<th>Position: 10 Month Temporary School Monitor (Noon Hour Aide)</th>
<th>Location: Hamagrael Elementary School</th>
<th>Salary Grade: Step 1 of Salary Grade 3-1, $15.05 per hour</th>
<th>Hours Per Day: 2.25 hours per day</th>
<th>Effective Date: 10/7/2013</th>
<th>End Date: 6/30/2014</th>
<th>Reason: Resignation of Patricia Biche</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Name: Heidi DeBerry</th>
<th>Position: 10 Month Temporary School Monitor (Noon Hour Aide)</th>
<th>Location: Glennmont Elementary School</th>
<th>Hours Per Day: Increase from 2.0 hours to 2.5 hours per day</th>
<th>Effective Date: 9/1/2013</th>
<th>End Date: 6/30/2014</th>
<th>Reason: Re-allocation of existing staff</th>
</tr>
</thead>
</table>

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<thead>
<tr>
<th>Name: Diane McGurn</th>
<th>Position: 10 Month School Monitor (Aide to Students with Disabilities)</th>
<th>Location: Eagle Elementary School</th>
<th>Hours Per Day: Increase from 6.0 hours to 6.25 hours per day</th>
<th>Effective Date: 9/9/2013</th>
<th>Reason: Needs of students with disabilities</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Name: Stephanie Corbett</th>
<th>Position: 10 Month Temporary Food Service Helper</th>
<th>Location: High School</th>
<th>Effective Date: 09/17/2013</th>
<th>Reason: Resignation for personal reasons</th>
<th>Length of Service: 3 years</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Name: Keith DuBray</th>
<th>Position: 10 Month Temporary School Monitor (Noon Hour Aide)</th>
<th>Location: Slingerlands Elementary School</th>
<th>Salary Grade: Step 1 of Salary Grade 3-1, $15.05 per hour</th>
<th>Hours per day: 2 hours per day</th>
<th>Effective Date: 10/7/2013</th>
<th>End Date: 06/30/2014</th>
<th>Reason: Resignation of Karen Burrows</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Name: Jessica Fugitt</th>
<th>Position: 10 Month Temporary School Monitor (Noon Hour Aide)</th>
<th>Location: Eagle Elementary School</th>
<th>Effective Date: 10/7/2013</th>
</tr>
</thead>
</table>


Salary Grade: Step 1 of Salary Grade 3-1, $15.05 per hour
Hours per day: 2 hours per day
Effective Date: 10/7/2013
End Date: 06/30/2014
Reason: Resignation of Cristen Parrish

H. It is recommended that the Board of Education approve the following list of Transportation Bus Drivers and Bus Attendants changes for the 2013-2014 school year:
1. Suzanne Weingarden Bus Attendant Revised from 4 to 6 hours per day to 30 hours weekly
2. James Van Valkenburgh Bus Attendant Revised from 4 to 4.25 hours per day to 21.25 hours weekly
3. Brian Carl Bus Driver Revised from 7 to 6.5 hours per day to 32.50 hours weekly
4. June Hoffman Bus Driver Revised from 5.95 to 6.2 hours per day to 31 hours weekly
5. Mary Dueno Bus Driver Revised from 4.5 to 5 hours per day to 25 hours weekly
6. Pam Lopienski Bus Driver Revised from 4.75 to 5 hours per day to 25 hours weekly
7. Richard Wilsey Bus Driver Revised from 4 to 6.75 hours per day to 33.75 hours weekly

I. Name: Karen Burrows
Position: 10 Month Temporary School Monitor (Noon Hour Aide)
Location: Slingerlands Elementary School
Effective Date: 9/23/2013
Reason: Resignation for personal reasons
Length of Service: 4 years
Name: Karen Burrows

XI. Correspondence for Action

It is recommended that the Board of Education approve the following correspondence action item A through C.

A. Committee on Special Education/Preschool Special Education Recommendations – It is recommended that the Board of Education approved the Committee on Special Education recommendations and the Committee on Preschool Special Education recommendations for the following meeting dates:

9/24/13, 9/20/13, 9/19/13, 9/18/13, 9/17/13

B. Personal Service Agreement – It is recommended that the Board of Education ratify and agree to fund the Personal Service Agreements between the Superintendent of Schools and the following individuals:

Al Karam  Director of Transportation
Bruce Turek  Data/Web Architect
C. Memorandum of Understanding - Athletic Director Position – It is recommended that the Board of Education approve the Memorandum of Understanding of the Athletic Director position in the Bethlehem Central Teacher’s Association Contracts, and authorize the Superintendent to execute the change.

XII. Recognition of Visitors (This time is for visitors to address any items not on this agenda)

“It is the policy of the Board of Education to allow public comment during the visitors period of the meeting, it is not our policy to engage in public debate. Your comments and statements are heard and are greatly appreciated. If there is information we can provide for you after the meeting, feel free to contact the superintendent’s office with your request and we will do our best to get information for your needs, as soon as possible.”

XIII. Future Meetings and Events

A. Wednesday, Oct.  16    7:00 p.m.    Regular Board Meeting
B. Wednesday, Nov. 6    7:00 p.m.    Regular Board Meeting
C. Wednesday, Nov. 20    7:00 p.m.    Regular Board Meeting

XIV. Proposed Executive Session (if necessary)
A. Adjourn to Executive Session
B. Reconvene to Open Session

XV. Adjourn the Meeting
September 4, 2013

Mr. Jack Hoenig
198 Diamond Hill Road
Delmar, New York 12054

RE: Snow Plowing & Removal
2013-14 Contract Extension

Dear Jack:

As per our conversation, the Bethlehem Central School District would like to extend the contract with your company for snow plowing and removal to the end of the 2013-14 school year. Said extension will be for the same terms and conditions applicable to the existing contract. The prices of the extension shall be as follows:

<table>
<thead>
<tr>
<th>Equipment</th>
<th>$/Hour Manned</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Loader with 16’ snow pusher</td>
<td>$255/hr</td>
</tr>
<tr>
<td>2. 4x4 Truck with 9’ plow with wings or with10’ V- plow</td>
<td>$135/hr</td>
</tr>
<tr>
<td>3. 4x4 Pickup with 8’ plow</td>
<td>$130/hr</td>
</tr>
<tr>
<td>4. Skid steer with 8’ snow pusher</td>
<td>$135/hr</td>
</tr>
<tr>
<td>5. Loader w/6yd bucket</td>
<td>$255/hr</td>
</tr>
<tr>
<td>6. 15+ yard Dump Truck</td>
<td>$100/hr</td>
</tr>
</tbody>
</table>

If you agree to this contract extension with the Bethlehem Central School District, please sign this letter and return to me. Thanks.

Sincerely,

[Signature]
Gregg D. Nolte, P.E.
Director of Facilities & Operations

[Date] 9/6/13

Operations & Maintenance Department
65 Elm Avenue
Delmar, NY 12054

518-439-2123
518-439-2264 fax