



Who to contact and when > A guide for parents & the community

This document was developed to help ensure that questions and concerns are addressed in the most efficient and effective manner possible. It outlines who you should contact for information in a particular area.

Questions/Concerns	Grades	1st level	2nd level	3rd level	4th level	5th level
Academics						
Curriculum Instructional materials > Classroom concerns	All >	Teacher >	Academic Subject Supervisor >	Principal >	Assistant Superintendent >	Superintendent
Discipline >	All >	Teacher >	Principal/ Hall or Assistant Principal (6-12) >	Assistant Superintendent >	Superintendent	
Scheduling >	K-5 >	Teacher >	Principal >	Assistant Superintendent >	Superintendent	
	6-8 >	Teacher >	Counselor >	Principal >	Assistant Superintendent >	Superintendent
	9-12 >	Teacher >	Counselor >	Principal >	Assistant Superintendent >	Superintendent
Athletics >	All >	Coach >	Athletics Director >	Principal >	Assistant Superintendent >	Superintendent
Attendance >	All >	Main Office or School Nurse >	Principal >	Superintendent		
School Policy >	All >	Principal >	Superintendent >	Board of Education		
Building Use >	K-12 Classrooms >	Main Office >	Principal >	Chief Business Officer >	Superintendent	
	Athletic areas >	Main Office >	Athletics Director >	Chief Business Officer >	Superintendent	
Food Service >	All >	Food Services Director >	Principal >	Chief Business Officer >	Superintendent	
Health/Medical Issues >	All >	School Nurse >	Principal/Athletics Director >	Director Special Ed & Student Services >	Superintendent	
Special Education >	All >	Special Education Teacher/CSE Chair >	Principal >	Director of Special Ed & Student Services >	Assistant Superintendent >	Superintendent
Transportation >	All >	Transportation Dispatcher >	Transportation Director >	Principal >	Chief Business Officer >	Superintendent
Aspen/Parent Portal >	All >	School >	Technology Office			
Registration/Moving >	All >	District Registrar >	School			

Important Note

It is important to contact the staff member most directly involved first. If the question remains unresolved, you will be asked to proceed to the next level. When someone contacts a Board of Education member or a district administrator before working through the process, they will be referred to the staff member most immediately involved with that particular issue. The Board of Education will become involved, if necessary, in the final stage of the process.

It is the primary responsibility of the Board of Education to set policies for the school district. While individual Board members listen to concerns, they can only act as an entire body when conducting official Board of Education meetings. The superintendent and administrative staff are legally empowered to administer the school district and operationalize the policies and decisions of the Board of Education.

Contact information
on page 2 >



Contact Information Please visit the district website, www.bethlehemschools.org for our searchable staff

District Administration

Superintendent

Jody Monroe..... 518-439-7098..... jmonroe@bcsd.neric.org

Assistant Superintendent for Educational Programs

David Hurst..... 518-439-3102..... dhurst@bcsd.neric.org

Chief Business and Financial Officer

Judith Kehoe 518-439-7481..... jkehoe@bcsd.neric.org

Director of Special Education & Student Services

Kathleen Johnston.... 518-439-8886... kjohnston@bcsd.neric.org

Director of Technology

Raymond Nardelli..... 518-439-4921... rnardelli@bcsd.neric.org

School Phone Numbers & Principals

Eagle Elementary: 518-694-8825

Principal Dianna Reagan dreagan@bcsd.neric.org

Elsmere Elementary: 518-439-4996

Principal Kate Kloss kkloss@bcsd.neric.org

Glenmont Elementary: 518-463-1154

Principal Laura Heffernan..... lheffernan@bcsd.neric.org

Hamagrael Elementary: 518-439-4905

Principal David Ksanznak..... dksanznak@bcsd.neric.org

Slingerlands Elementary: 518-439-7681

Principal Heidi Bonacquist..... hbonacquist@bcsd.neric.org

Bethlehem Central Middle School: 518-439-7460

Principal Michael Klugman..... mklugman@bcsd.neric.org

Assistant Principal Mark Warford..... mwarford@bcsd.neric.org

Hall Principal Jacqueline Munroe..... jmunroe@bcsd.neric.org

Bethlehem Central High School: 518-439-4921

Principal David Doemel..... ddoemel@bcsd.neric.org

Assistant Principal Heather Culnan..... hculnan@bcsd.neric.org

Hall Principal Nicole Conway..... nconway@bcsd.neric.org

Hall Principal James Smith..... jsmith1@bcsd.neric.org

District Services

Athletics Director: 518-439-4921 x22113

Leonard Kies..... lkies@bcsd.neric.org

District Registrar: 518-439-2442

Melissa Haas..... mhaas@bcsd.neric.org

Food Services Director: 518-439-8885

Allissa Eiser aeiser@bcsd.neric.org

Operations & Maintenance Director: 518-439-2123

Gregg Nolte gnolte@bcsd.neric.org

School Nurse Coordinator: 518-439-7460

JoAnn Menrath jmenrath@bcsd.neric.org

Transportation Director: 518-439-3830

Cindy Jurewicz..... cjurewicz@bcsd.neric.org

K-12 School Counselor Supervisor: 518-439-4921

Kristen Connor..... kconnor@bcsd.neric.org

Response to Intervention (RTI) Administrator: 518-439-7517

Laurel Jones ljones@bcsd.neric.org

Academic Supervisors: 518-439-4921 x22048

Art Supervisor
Melanie Painter mpainter@bcsd.neric.org

Career & Business Education, Social Studies Supervisor
Nick Petraccione npetraccione@bcsd.neric.org

ELA (English Language Arts) Supervisor
Andrew Baker..... abaker1@bcsd.neric.org

ENL (English as a New Language), World Languages Supervisor
Marisa Bel mbel@bcsd.neric.org

FACS (Family & Consumer Sciences), Health & Physical Ed Supervisor
Fred Powers fpowers@bcsd.neric.org

Mathematics Supervisor
William Clairmont..... wclairmont@bcsd.neric.org

Music Supervisor
David Norman dnorman@bcsd.neric.org

Science, Technology Supervisor
Jennifer Gonyea jgonyea@bcsd.neric.org

District Mission:

Knowledge: to improve learning and achievement for all students.

Character: to foster a positive and safe school culture and environment.

Value: to manage and improve the quality, cost-effectiveness, and efficiency of the District's current and future operations.