EVALUATION OF SUPERINTENDENT

The Board of Education (the Board) of the Bethlehem Central School District (the District) recognizes that student growth, District progress, and community satisfaction are all affected by the performance of the superintendent. The superintendent cannot function effectively without periodic feedback about his/her performance. Therefore, the Board recognizes its responsibilities to evaluate the superintendent.

At the beginning of each year of the superintendent’s appointment, the Board and the superintendent will meet to discuss a plan of performance review and accountability for that school year. Such a plan will be directly related to the approved job description of the superintendent and shall center on performance standards keyed to his/her job responsibilities. The superintendent’s evaluation will gauge his/her success in meeting the established performance standards.

Ref: 8 NYCRR §100.2(o)(2)

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