SWEATSHOP-FREE PURCHASING EXHIBIT

Policy

Please be advised that the Bethlehem Central School District (the District) has adopted a policy to ensure that apparel purchased or otherwise acquired by it is manufactured and supplied by employers that do not utilize underage labor or maintain or allow sweatshop conditions in its manufacture or the manufacture of the materials used in same.

Pursuant to the above-mentioned policy, the District will only use vendors or other suppliers that comply with its terms and conditions as set forth more particularly below and that otherwise meet the requirement of law relative to competitive bidding. Accordingly, the District will require that all covered vendors provide specific information regarding the work conditions under which the involved merchandise was manufactured. Failure to provide all such information will disqualify that vendor from consideration in the bidding process. In addition, should it come to light a bid is let that the information provided by the successful bidder was false or erroneous, the contract or awarded may be terminated.

Standards

To be eligible to be a vendor or other supplier of apparel to the District, a vendor, either directly or by its supplier or manufacturer, must as part of its bid documents affirmatively state to the District by execution and submission of this statement with its bid, the following:

1. that no person younger than the age allowed by the law of the country in which the particular product, or material for the product was produced, was employed or otherwise engaged in the production or manufacturing of the apparel, and that in no event was a person younger than the age of fourteen years so employed;
2. that if the laws of the country in which the particular product or material for the product was produced provided for compulsory education, no person required to attend upon such education was employed during the hours when such education is normally provided; and
3. that the manufacturer of the particular product, or of the materials for said product, is otherwise in full compliance with the laws, rules, and regulations governing the involved workplace.

Failure to Comply

Any bid not complying with the above requirements will be rejected.

Determination of compliance will be solely at the discretion of the District.
The vendor will be held strictly responsible for the information provided pursuant to this requirement whether such is upon said vendor’s direct knowledge or based upon affirmations or information provided to said vendor by a manufacturer or supplier.

This document is part of your bid and must be signed and submitted with that bid. By signing this document you affirmatively state that you and your suppliers and manufacturers are in compliance with this policy and that you acknowledge the penalties for failure to provide same or for falsely or erroneously providing same whether directly or through the statements of your supplier or manufacturer.

Adoption date: September 8, 2002
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