SWEATSHOP-FREE PURCHASING

The Bethlehem Central School District (the District) is opposed to the abuses of child labor and otherwise substandard working conditions in the manufacturing of products and materials offered for sale to school districts, and in an effort to ensure that apparel utilized by the District is not manufactured in such conditions, it hereby promulgates the following policy:

To be eligible to be vendor or other supplier of apparel to the District, a vendor, either directly or by its supplier or manufacturer, must as a part of its bid documents affirmatively state to the District the following:

1. that no person younger than the age allowed by the law of the country in which the particular product, or material for the product was produced, was employed or otherwise engaged in the production or manufacturing of the apparel and that, in no event, was a person younger than the age of fourteen years so employed;
2. that if the laws of the country in which the particular product or material for the product was produced provide for compulsory education, no person required to attend upon such education was employed during the hours education is normally provided; and
3. that the manufacturer of the particular product or of the materials for said product is otherwise in full compliance with the laws, rules, and regulations governing the involved workplace, including, but not limited to, laws, rules, and regulations governing or relating to wage and benefit levels.

In addition, such a vendor must, as part of its bid, acknowledge the following:

1. that a bid not complying with the above requirements will be rejected;
2. that determination of compliance will be solely at the discretion of the District; and
3. that the vendor will be held strictly responsible for the information provided pursuant to this requirement, whether such is upon said vendor's direct knowledge or based upon affirmations or information provided to said vendor by a manufacturer or supplier.

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