REPORTING OF HAZARDS

The Board of Education (the Board) of the Bethlehem Central School District (the District) recognizes its responsibility to provide an environment that is reasonably secure from known hazards. The Board therefore directs the superintendent and all professional and support staff members to comply with occupational safety and health regulations, including the Hazard Communication Standard and “Right-to-Know” legislation.

The superintendent will direct appropriate personnel to develop and oversee a written hazard communication program. Such a program will include the following:

1. the acquisition, maintenance, and review of Safety Data Sheets for all known hazardous materials on District property;
2. the compilation of a hazardous materials inventory;
3. employee training in hazardous materials management and protection; and
4. the recording of all incidents involving exposure to known hazardous materials. Records of employees who have been exposed to substances with enforceable exposure standards shall be kept for forty years.

The District will comply with the requirements for the visual notification of pesticide spraying as set forth in the Environmental Conservation Law.

It is the responsibility of the entire school community to report any unsafe building or equipment conditions to the main office of the building as soon as possible. In addition, designated administrators will provide notice of hazardous materials to current and former employees within seventy-two hours of a request.

If students observe other students acting in an unsafe manner, students should report this behavior to the nearest available staff member.

Cross-ref: 1120, School District Records
8115, Pesticides and Pest Management

Ref: 29 CFR §1910.1200 and 12 NYCRR Part 800 (Hazard Communication Standard)
40 CFR §763.95
Public Health Law, Article 48 and Labor Law, Article 28 (“Right-to-Know” Law)
Environmental Conservation Law §33-0101
State v. GTE Valeron Corp, 155 AD2d 166 (1990)
12 NYCRR §801.3

Adoption date: June 19, 2002
Revised date: September 23, 2019
Re-Adopted: October 16, 2019