

**SEVENTH AMENDMENT TO AGREEMENT OF EMPLOYMENT
BETWEEN
JODY MONROE
AND
THE BETHLEHEM CENTRAL SCHOOL DISTRICT**

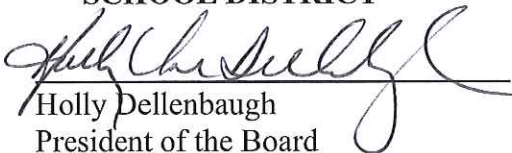
THIS IS A SEVENTH AMENDMENT TO A CONTRACT OF EMPLOYMENT, made and entered into this 1st day of June, 2022, by and between the BETHLEHEM CENTRAL SCHOOL DISTRICT, a municipal corporation having its principal office at 700 Delaware Avenue in the Hamlet of Delmar, Town of Bethlehem, County of Albany and State of New York, acting by and through its Board of Education, hereinafter sometimes referred to as the "DISTRICT" or the "BOARD," and JODY MONROE, residing at Ballston Lake, New York 12020, hereinafter sometimes referred to as the "SUPERINTENDENT," both PARTIES sometimes hereinafter being collectively referred to as the "PARTIES."

1. The Term of the Agreement in Section 1: The Term of the Superintendent's employment shall be for the period commencing July 1, 2022 and ending June 30, 2027.

2. The Superintendent shall receive a six percent (6%) increase in salary effective July 1, 2022. The Superintendent shall be paid the annual salary for the period July 1, 2022 through June 30, 2023 the sum of Two Hundred Nine Thousand, Four Hundred Sixty- Three and 42/100 (\$209,463.42) Dollars. Such salary shall be paid in twenty-six (26) bi-weekly installments. The Superintendent's salary shall be increased by two and one-half percent (2.5%) per annum for each of the 2023-2024 school year, the 2024-2025 school year, 2025-2026 school year and the 2026-2027 school year, based on her effective evaluation by the Board of Education each year.

**BETHLEHEM CENTRAL
SCHOOL DISTRICT**

By:


Holly Dellenbaugh
President of the Board

**SUPERINTENDENT
OF SCHOOLS**

By:


Jody Monroe

Date: June 1, 2022

Date: June 1, 2022

RESOLUTION
BETHLEHEM CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
TO
AMEND AND RESTATE THE
AGREEMENT OF EMPLOYMENT BETWEEN JODY MONROE
(SUPERINTENDENT)
AND
THE BETHLEHEM CENTRAL SCHOOL DISTRICT (DISTRICT OR BOARD)

WHEREAS, the Board entered into an Employment Agreement (“Agreement”) with Jody Monroe as Superintendent of Schools for the District on May 18, 2016 through June 30, 2019 (“First Agreement”); and

WHEREAS, the Board Amended the Agreement on July 12, 2017 and extended its term through June 30, 2020 (“First Amendment”); and

WHEREAS, the Board Amended the Agreement on June 19, 2019 (“Second Amendment”) and extended its term through June 30, 2022; and

WHEREAS, the Board Amended the Agreement on June 17, 2020 and extended its terms through June 30, 2023 (“Third Amendment”) and

WHEREAS, the Board Amended the Agreement on January 6, 2021 and restated the Agreement in light of COVID-19 (“Fourth Amendment”) and

WHEREAS, the Board Amended the Agreement on June 16, 2021 (“Fifth Amendment”) and extended its terms through June 30, 2024;

WHEREAS, The Board Amended the Agreement on January 5, 2022 (“Sixth Amendment”) and modified its term in light of COVID-19; and

WHEREAS, the Parties now seek again to further Amend and Restate the Agreement, in light of the extraordinary work commitments required of the SUPERINTENDENT during the COVID-19 pandemic (“Seventh Amendment”);

NOW Therefore, the Parties agree to the following Terms of the Agreement:

1. The terms of the First Agreement and the First, Second, Third, Fourth, Fifth and Sixth Amendments shall continue unchanged except as modified, herein, by the Seventh Amendment.
2. a) Section 1, Term of the Agreement is amended to state: The term of the Superintendent's employment shall be for the period commencing July 1, 2022 and ending June 30, 2027.
3. Compensation, Section 2 of the Agreement is amended to state: The Superintendent shall receive a six percent (6%) increase in salary effective July 1, 2022. The Superintendent shall be paid the annual salary for the period July 1, 2022 through June 30, 2023 the sum of Two Hundred Nine Thousand, Four Hundred Sixty Three and 42/100 (\$209,463.42) Dollars. Such salary shall be paid in twenty-six (26) bi-weekly installments. The Superintendent's salary shall be increased by two and one-half percent (2.5%) per annum for each of the 2023-2024 school year, the 2024-2025 school year, 2025-2026 school year and the 2026-2027 school year, based on her effective evaluation by the Board of Education each year.

Dated: June 1, 2022

Vote: 1 Yes
0 No